

THE SCHOOL DISTRICT OF STURGEON BAY
Regular Board of Education Meeting
Wednesday, February 21, 2024

As noted in Board Policy 0166 "This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda."

7:00 P.M. Board of Education Meeting

Sturgeon Bay High School Library

CALL TO ORDER:

1. Pledge of Allegiance
2. Roll Call
3. Motion to Adopt Agenda

STUDENT COUNCIL REPRESENTATIVE REPORT: Keirsten Mellen

PUBLIC COMMENT SECTION: *As noted in Board Policy 0167.3 Public Participation at Board Meetings - Individuals who wish to address the Board should be residents of the School District of Sturgeon Bay or parents of students open-enrolled into the district. Speakers are asked to share their name, address, and be aware that comments may be limited to three minutes at the discretion of the Board President.*

RECOGNITION:

1. Student Recognition is scheduled for the month of February
 - A. Champion Spellers from Sunrise Spelling Bee
2. Recess – approximately 5-10 minutes

CONSENT AGENDA:

1. Approve Meeting Minutes [See Attachment](#)
 - A. Regular Meeting of January 10, 2024
 - B. Annual Board Retreat of February 7, 2024
2. Approve January Bills [See attachment](#)
3. Accept Grants and Donations [See attachment](#)
4. Approve Resignations and Retirements [See Attachment](#)

OPERATIONS AGENDA:

1. Consent Agenda items requiring attention (if any)
2. Approve High School Coaching Positions [See attachment](#)
3. Approve New Hire of Associate(s) [See attachment](#)
4. Approve Non-Classified Contact Renewal [See Attachment](#)
5. Approve Administrative Contract Renewal [See Attachment](#)
6. Professional Staff Annual Compensation Review Update (informational item) [See attachment](#)
7. Achievement Gap Reduction School Board Mid-Year Review (informational item) [See attachment](#)
8. Fund 38 Residual Balance Transfer
9. Reports:
 - a. Legislative
 - b. CESA
 - c. Committee/Seminars
 - a. Administrative
 - i. High School [See Attachment](#)
 - ii. Middle School

- iii. Sunrise Elementary School
- iv. Sawyer Elementary School
- v. Special Education/Pupil Services
- vi. Teaching, Learning and Technology
- vii. Business Manager
- viii. Other
- b. Superintendent [See attachment](#)

10. Closed Session –

- a. 19.85(1) (c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. Mid-Year Performance Evaluation of District Administrator
 - ii. Consideration of a Professional Staff Member Leave of Absence Request
- b. Return to open session

11. Adjourn

NOTE: This notice may be supplemented with additions to the agenda that come to the attention of the board prior to the meeting. If there are changes, a final agenda will be posted and provided to the media no later than 24 hours prior to the meeting or no later than 2 hours prior to the meeting in the event of an emergency.

To: Board of Education
From: Dan Tjernagel and Ann DeMeuse
Date: February 12, 2024
RE: Background Information for the February 21, 2024, Regular Meeting

STUDENT COUNCIL REPRESENTATIVE REPORT: Keirsten Mellen

PUBLIC COMMENT SECTION *As noted in Board Policy 0167.3 Public Participation at Board Meetings- Individuals who wish to address the Board should be residents of the School District of Sturgeon Bay or parents of students open-enrolled into the district. Speakers are asked to share their name, address, and be aware that comments may be limited to three minutes at the discretion of the Board President.*

RECOGNITION: Student Recognition is scheduled for the month of February. We will be recognizing champion spellers from the Sunrise spelling bee: 3rd place – Hadley Walker (3rd grader), 2nd place – Chloe Matysiak (5th grader) and 1st place – Jack Vander Velden (3rd grader).

CONSENT AGENDA:

1. Approve Meeting Minutes

- a. Regular Meeting of January 10, 2024
 - b. Board Retreat Feb. 7, 2024
- [See attachments](#)

2. Approve January Bills [See attachment](#)

3. Grants and Donations

- Elementary Playgrounds
 - \$1,000 - Mollie & Mark Petersen
 - \$1,000 - Judy Hollingshead
 - \$1000 Flanigan Distributing
 - \$50 - Brenda Wick
 - \$100 John and Jane Stevenson Charitable Fund
 - \$5,000 Brian & Joan Wake Fund (in honor of Michael Zargo Family)
 - \$10,000 Kerley Family Foundation
 - \$100 Gerald and Candace Worrick
 - \$100 Thomas and Janelle Hollingshead
 - \$300 Anonymous Donation
 - \$1000 Kimberly-Clark employee matching grant
 - \$500 volunteer grant (Kendra Vandertie)
- \$1,000 Altrusa of Door County – for Duncan Tonatiuh Author visit.
- \$130 from Shawn Wautier for the special education department
- United Methodist Church donated cold weather wear to Sawyer school
- \$100 Ann Wickman-Tong (Class of 1973) for Robert Nickel Auditorium
- \$50 Anonymous donation in honor of Teri Hooker
- \$500 Steve Rabach and State Farm Companies Foundation Matching Gift Program
- \$75 Sue MacLean donated to help families with meal balances
- \$750 Loaves and Fishes of Door County Charitable Fund to support classroom snacks at St. John Bosco
- \$100 Therese Johnson to assist families struggling to pay meal balances

Thank you to these groups and the individuals associated with them for their generosity.

4. **Resignations and Retirements:** Joan Winkel is retiring from her associate position in the high school. Mary Biggs is retiring from her associate position in the high school. Drew Demeny is resigning from his English Language Arts Teacher position in the middle school. Karin Bliss has resigned from her associate position at Sunrise (worked 3 days). Jen Propsom is resigning from coaching cheer (but will be returning to coach dance). Angie Anderson is resigning from her Sub-Caller position effective March 23, 2024. Michael Carter is resigning from his Business Ed teaching position. [See Attachment](#)

Reminder: Prior to next month's March Board meeting we will hold an informal reception honoring our retirees and 25-year employees. We then will recognize these individuals during the formal recognition portion of the Board meeting itself.

A motion to approve the Consent Agenda items as presented is recommended.

OPERATIONS:

1. **Consent Agenda items requiring attention (if any)**
This is a standing agenda item and utilized only if needed.

2. **Approve High School Coaching Positions**

- A. **Approve Track and Field Assistant Coach**

Principal Nerby and Athletic Director Meikle recommend Morgan Harding. Morgan is our new Cross Country Coach in the high school and has assisted with the cross country program the last five years.

A motion to approve Morgan Harding as an Assistant High School Track and Field Coach is recommended.

3. **Approve New Hire of Associates**

- A. **Vanessa Ortiz-Farias – Teacher Associate**

From Principal Smullen: We are so excited to welcome Vanessa to our Sunrise family as a Teaching Associate, working directly with our students who are identified as English Language Learners. Mrs. Ortiz has a heart for students and wants to help them achieve their full potential. She is a SBHS graduate and someone who understands what it is like to be a student, whose first language is not English; we really appreciate the perspective she brings.

A motion to approve Vanessa Ortiz-Farias as a Teacher Associate at Sunrise school is recommended.

- B. **Hailey Huebner – Special Education Teacher Associate**

Principal Smullen noted Hailey is a wonderful addition to Sunrise! Ms. Huebner joins as a 4th grade Special Education Teaching Associate. She comes with great experience, working with students as an Applied Behavioral Therapy assistant. The students and team are grateful for her dependability, kindness and ability to jump right in to assist where needed.

A motion to approve Hailey Huebner as a Special Education Teacher Associate at Sunrise school is recommended.

- C. **Kelly Vannoy – Special Education Teacher Associate**

Kelly joins us from our Food Service team and we are incredibly grateful she is joining us as a 1:1 Special Education Teaching Associate. Ms. Vannoy's medical background, caring demeanor and positivity make her a perfect fit for this position.

A motion to approve Kelly Vannoy as a Special Education Teacher Associate at Sunrise school is recommended.

D. David Wnek – Special Education Teacher Associate (LEAP) at Sawyer Elementary School

Director of Pupil Services and Special Education Lindsay Ferry and Principal Katy DeVillers are pleased to recommend David Wnek for a Special Education Teacher Associate Position in our LEAP Classroom at Sawyer Elementary School for the remainder of the 2023/2024 school year. David has had experience in a public school setting as a School Resource Officer in the Chicago Public Schools. One of David's past supervisors shared that he has a great work ethic, loves to help others, and consistently goes above and beyond what is expected of him. We are looking forward to adding David to our Special Education Team to support our students in the LEAP Program.!

A motion to approve David Wnek as a Special Education Teacher Associate (LEAP) at Sawyer Elementary School is recommended.

4. Approve Non-Classified Contract Renewal

A motion to renew the contracts for our Human Resource Specialist, Bookkeeper/Payroll Clerk, Student Information and Data Specialist, Special Education Assistant and Superintendent/Board Assistant is recommended.

5. Approve Administrative Contract Renewal

Discussion occurred at the January 10, 2024, closed session meeting following the regular Board of Education meeting. As a reminder, administrators must receive a preliminary notice of nonrenewal at least five months prior to expiration of the contract, which is why we give initial attention to this in January. If no formal notice of renewal or non-renewal is given at least four months prior to expiration of the contract, the contract continues for two years. Rather than simply have a lack of action constitute renewal, formal action would be appropriate.

As another reminder, even though contracts are brought forward for renewal as per the timelines that align with state statute, the Board has neither entertained compensation recommendations nor decided on compensation until later in the school year. Typically, the Board approves individual teacher contracts in the April board meeting, and then approves the compensation of hourly employees, unclassified contracts, and administrators in May.

A motion to renew the contracts of the High School Principal, Middle School Principal, Sunrise School Principal, Sawyer School Principal, Director of Special Education & Pupil Services, Director of Teaching, Learning, & Technology, Director of Buildings and Grounds, Director of Food Service, Business Manager, and Superintendent is recommended.

6. Professional Staff Annual Compensation Review Update (informational item)

We held the annual compensation review meeting on Thursday, February 1, 2024. As usual there was quality dialogue by the various representatives, which I and others believe is a good thing for

our district. I have included the minutes from the meeting in the board meeting packet rather than try to capture certain highlights in this space. There appeared to be consensus that working on some sort of incentive for unused sick days is a natural next step on the priority list, if you will, and something that would be valued by a number of teachers.

As a quick reminder, returning teacher contracts are typically approved in the April Board meeting in order to meet the May 15 statutory deadline. On a different but related note, non-teacher compensation usually comes before the Board in the May Board meeting.

This is simply an informational item, so no formal action is necessary at this time. The Board will continue to work through various components of teacher compensation in the coming months and as summarized in the meeting minutes document.

[See attachment](#)

7. Achievement Gap Reduction School Board Mid-Year Review (informational item)

The Board has received the Achievement Gap Reduction (AGR) report completed by Director Weber; in addition to the end-of-the-year report, mid-year reports have been added in recent years. The report deals with math and reading for kindergarten through third grade. The AGR program, formerly known as SAGE (Student Achievement Guarantee in Education) may sound more familiar to some board members, staff members, and parents.

[See attachment](#)

This is simply an informational item, so no formal action is necessary.

8. Fund 38 Residual Balance Transfer

From Business Manager Holtz: As mentioned at our board retreat earlier this month, we have had a balance in Fund 38 of \$101,475.20 for a number of years. This was built up because we originally moved money into Fund 38 to pay off a couple of debts within the revenue limit boundaries and then received grants and paid the debts off early while the money originally moved to Fund 38 stayed there, unused. While I have casually brought this balance up in the past, I was waiting for a good reason to use these one time dollars. It appears we have a reason, now, to use these one time dollars - to help pay the post employment benefit catchup dollars we owe. As I have noted in my monthly report, between this transfer and a projected surplus, I expect to have caught everyone up who was hired in 2014 or before.

A motion to approve the transfer of \$101,475.20 from Fund 38 to Fund 10 is recommended.

9. Reports

10. Closed Session –

- a. 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. Mid-Year Performance Evaluation of District Administrator
 - ii. Consideration of a Professional Staff Member Leave of Absence Request
- b. Return to open session

11. Adjourn

THE SCHOOL DISTRICT OF STURGEON BAY

Regular Board of Education Meeting

Wednesday, January 10, 2024

President Stephani called the regular meeting to order at 7:7:02 PM in the high school library. Present: Spritka, Schulz, Kruse, Stephani, Jennerjohn, Chisholm, Wood & Haus. Excused: Howard. Also present were: Superintendent Tjernagel, K Nerby, L. Ferry, M. Smullen, K Smullen, K. DeVillers J. Holtz, J Paye-Weber & A DeMeuse.

Motion: Spritka/Haus to adopt the noting we will be going into closed session per 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

- a. Probationary teacher performance
- b. Salary Ladder Outlier Update
- c. Non-classified & Administrative contract renewal
- d. Mid-Year Performance Evaluation of District Administrator

And will return to open session. Motion carried unanimously.

PUBLIC COMMENT SECTION: None.

STUDENT COUNCIL REPRESENTATIVE REPORT: Keirsten Mellen reported on activities for the month. Selling goodie bags of candy as a fundraiser for student council. The council is looking at setting up a boys' volleyball tournament with teams representing each class. The variety show went well.

RECOGNITION: None.

CONSENT AGENDA:

1. Approve Minutes
 - a. December 20, 2023 Regular Board of Education Meeting
 - b. December 6, 2023 Board Learning Session
2. Approve December bills
3. Accept Grants and Donations
 - Quality State Oil (recommended by Jandu Petroleum) General Donation \$500
 - American Legion Post 72 donated \$250 to the high school
 - Louise Jensen donated \$200 to the New York choir trip
 - Raibrook made a donation towards the Duncan Tonatiuh Author Visit
 - Door County Community Foundation – Max and Gayle Laird Educational Fund
 - A. \$250 Artist Showcase, Megan Jain
 - B. \$500 Hydroponics Garden, Cheryl Pfister
 - C. \$500 Decodable Readers for English Learners, Christel Ruddy
 - D. \$400 School Clubs for Sunrise, Katie Smullen
 - E. \$450 Flexible Seating Options, Jenny Rabas
 - F. \$500 Games Galore, Shelley Stenzel
 - G. \$500 School Esports, Stephen Jacobson
 - H. \$200 DC Auditorium performance “The Fourth Wall”, Christel Ruddy
 - I. \$100 Sunrise Comfort Closet, Jamie Buesing
 - From Matt Propsom: Just wanted to be sure that we recognize the Door County Veterinary Hospital for their recent generous donation to our endowment in the amount of \$1500 on our Giving Tuesday campaign. A big thank you to Dr. Jennifer and Dr. Jordan Kobilca for their generosity. In addition, we would like to thank Amy Labott /Owner of Door County Ace Hardware for her recent donation

of stainless steel Yeti Cooler for our Atomic Bingo Night at Leathem Smith Lodge! Gina Hanson, an SB Alum, won the cooler that night. The team broke all records in fundraising that night. The team as a whole deposited \$16,500 dollars through fundraising this year which will all be matched dollar for dollar by Midway USA Foundation. So we raised \$33,000 total on Giving Tuesday! Currently the team is looking at 55 - 60 team members for the 2024 season.

- Playground Fund
 - A. Cheryl Pfister \$1,000
 - B. Collin & Kristen Jeanquart \$2,000

Thank you to these groups and the individuals associated with them for their generosity.

4. Approve resignations and retirements: Kristin Wautier is resigning from her associate position at Sunrise School. Evelyn Charney has resigned from her associate position at Sunrise.

Motion: Haus/Chisholm to approve the consent agenda items as presented. Motion carried unanimously.

OPERATIONS AGENDA:

1. Consent Agenda items requiring attention (if any)
This is a standing agenda item and utilized only if needed.
2. **Motion Jennerjohn/Wood to approve the Open Enrollment Capacities as presented for the 2024-2025 school year. Motion carried unanimously.**
3. **Motion Wood/Haus to accept the audit report. Motion carried unanimously.**
4. **Motion: Schulz/Kruse to approve Ben Back as a Special Education Teacher for a six-month contract (remainder of the year). Motion carried unanimously.**
5. **Motion: Schulz/Chisholm to approve Lindsey Doroba as a Special Education Teacher Associate. Motion carried unanimously.**
6. Reports:
 - a. Legislative – none
 - b. CESA – none⁷
 - c. Committee/Seminars – none.
 - d. Administrative Reports presented.
 - e. Superintendent’s Report presented.
7. **Closed Session – Motion: Chisholm/Jennerjohn to adjourn to closed session at 7:58 PM noting the board will go into closed session per 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.**
 - a. Probationary teacher performance
 - b. Salary Ladder Outlier Update
 - c. Non-classified & Administrative contract renewal
 - d. Mid-Year Performance Evaluation of District Administrator**And will return to open session. Motion carried unanimously with a roll call vote.**

Motion: Jennerjohn/Kruse to return to open session at 9:18 PM. Motion carried unanimously.

No action taken on closed session items (probationary teacher performance, salary ladder outlier update, non-classified and administrative contract renewal and mid-year performance evaluation of District Administrator).

8. Adjourn Motion: Jennerjohn/Kruse to adjourn at 9:19 PM PM. Motion carried unanimously.

Respectfully submitted,
Ann DeMeuse
Administrative Assistant

Date: _____

President's Signature: _____

Recordings of the Board meetings can be located at: <https://www.sturbay.k12.wi.us/district/board-of-education>

THE SCHOOL DISTRICT OF STURGEON BAY
Board of Education Annual Retreat
Wednesday, February 7, 2024

8:30 A.M. Board of Education Annual Retreat – City Hall Basement Training Room

Call to Order: The meeting was called to order at 8:39 AM.

Board members present: Mike Stephani, Tina Jennerjohn, Roger Wood, Jake Schulz, Allison Haus, Wayne Spritka, Damion Howard & Angie Kruse. Excused Beth Chisholm. Admin team members present: Tjernagel, Holtz, Weber, K Smullen, M Smullen, Nerby, Ferry, DeVillers.

Motion to Adopt Agenda: Motion Wood/Jennerjohn to adopt the agenda as presented. Motion carried unanimously.

Agenda:

1. **Annual Education Convention highlights:** Education Convention attendees shared information from the breakout sessions and keynote addresses.
2. **Strategic Action Plan & Priorities**
 - i. Teaching & Learning: Core Admin. Team gave presentation. Discussion followed.
 - ii. Community Engagement: Options presented. Discussion followed. Work group will continue to dialogue future opportunities.
 - iii. Facilities, Finance, & Operations: Discussed
3. **Board vision/reflecting/future planning:**
 - i. Follow-up to anything from the morning: Discussed
 - ii. Presentations/discussions with Principals and Directors
 - iii. Future Priorities? Other Items for the Board to address? Any remaining items or future priority ideas were discussed.
4. **Motion to adjourn:** Jennerjohn/Wood to adjourn at 3:01 PM. Motion carried unanimously.

Respectfully submitted by,
Ann DeMeuse,
Board Recording Secretary

Date: _____

President's Signature: _____

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/24/2024	202301289	W	6.69	10 E 200 411 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301289	W	1.40	10 E 200 449 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301289	W	1.90	10 E 200 450 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301290	W	6.69	10 E 200 411 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301290	W	1.40	10 E 200 449 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301290	W	1.90	10 E 200 450 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301291	W	6.69	10 E 200 411 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301291	W	1.40	10 E 200 449 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301291	W	1.90	10 E 200 450 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301292	W	10.81	10 E 200 411 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301292	W	2.26	10 E 200 449 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301292	W	3.07	10 E 200 450 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301293	W	100.00	10 E 800 411 172000 000	AMAZON.COM	RB Grant 11-2023-02 Rabas Rubik Cube Clipper Creation
01/24/2024	202301293	W	5.84	10 E 800 411 295000 000	AMAZON.COM	RB Grant 11-2023-02 Rabas Rubik Cube Clipper Creation
01/24/2024	202301293	W	274.00	21 E 140 411 172000 688	AMAZON.COM	RB Grant 11-2023-02 Rabas Rubik Cube Clipper Creation
01/24/2024	202301294	W	82.95	10 E 140 411 113000 000	AMAZON.COM	classroom supplies
01/24/2024	202301295	W	9.14	10 E 140 411 126000 000	AMAZON.COM	3rd Grade Science Supplies
01/24/2024	202301296	W	14.67	10 E 140 411 126000 000	AMAZON.COM	3rd Grade Science Supplies
01/24/2024	202301297	W	11.52	10 E 140 411 126000 000	AMAZON.COM	3rd Grade Science Supplies
01/24/2024	202301298	W	14.76	10 E 120 411 112000 000	AMAZON.COM	beads for a project
01/24/2024	202301299	W	10.44	10 E 120 411 112000 000	AMAZON.COM	beads for a project
01/24/2024	202301300	W	6.90	10 E 120 411 112000 000	AMAZON.COM	beads for a project
01/24/2024	202301301	W	8.76	10 E 120 411 112000 000	AMAZON.COM	beads for a project
01/24/2024	202301302	W	11.06	10 E 120 411 112000 000	AMAZON.COM	beads for a project
01/24/2024	202301303	W	16.02	10 E 140 411 115000 000	AMAZON.COM	5th Grade Supplies
01/24/2024	202301304	W	14.62	10 E 140 411 115000 000	AMAZON.COM	5th Grade Supplies
01/24/2024	202301305	W	20.82	10 E 140 411 115000 000	AMAZON.COM	5th Grade Supplies
01/24/2024	202301306	W	23.36	10 E 140 411 115000 000	AMAZON.COM	5th Grade Supplies
01/24/2024	202301307	W	7.59	10 E 140 411 115000 000	AMAZON.COM	5th Grade Supplies
01/24/2024	202301308	W	31.72	10 E 140 411 115000 000	AMAZON.COM	5th Grade Supplies
01/24/2024	202301309	W	15.93	10 E 140 411 115000 000	AMAZON.COM	5th Grade Supplies
01/24/2024	202301310	W	14.90	10 E 140 411 115000 000	AMAZON.COM	5th Grade Supplies
01/24/2024	202301311	W	57.43	10 E 800 310 221300 000	AMAZON.COM	Professional Development Resource: 7 Habits that Transform Professional Development
01/24/2024	202301312	W	104.97	10 E 120 472 110000 000	AMAZON.COM	Chair for LMC
01/24/2024	202301313	W	24.07	27 E 120 411 156602 341	AMAZON.COM	flash cards
01/24/2024	202301314	W	4.50	27 E 120 411 156602 341	AMAZON.COM	flash cards
01/24/2024	202301315	W	36.99	10 E 120 411 124000 000	AMAZON.COM	Intervention supplies
01/24/2024	202301316	W	6.40	10 E 120 411 124000 000	AMAZON.COM	Intervention supplies
01/24/2024	202301317	W	104.93	10 E 120 411 110000 000	AMAZON.COM	Winter Celebration Materials
01/24/2024	202301318	W	69.74	10 E 140 411 121000 000	AMAZON.COM	Supply order
01/24/2024	202301319	W	18.97	10 E 140 411 121000 000	AMAZON.COM	Supply order
01/24/2024	202301320	W	26.91	10 E 140 411 121000 000	AMAZON.COM	Supply order
01/24/2024	202301321	W	7.23	10 E 140 411 121000 000	AMAZON.COM	Supply order
01/24/2024	202301322	W	17.68	10 E 140 411 121000 000	AMAZON.COM	Supply order
01/24/2024	202301323	W	17.71	10 E 140 411 121000 000	AMAZON.COM	Supply order
01/24/2024	202301324	W	18.98	10 E 120 411 111000 000	AMAZON.COM	supplies for gifts
01/24/2024	202301325	W	92.26	10 E 200 411 125400 000	AMAZON.COM	Black binders and hole punch reinforcers for middle school
01/24/2024	202301326	W	7.16	10 E 200 411 125400 000	AMAZON.COM	Black binders and hole punch reinforcers for middle school

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/24/2024	202301327	W	230.93	10 E 120 411 125000 000	AMAZON.COM	jingle bells
01/24/2024	202301328	W	15.91	10 E 120 411 110400 000	AMAZON.COM	4K Supplies
01/24/2024	202301329	W	4.34	10 E 120 411 110400 000	AMAZON.COM	4K Supplies
01/24/2024	202301330	W	18.98	10 E 120 411 110400 000	AMAZON.COM	4K Supplies
01/24/2024	202301331	W	13.11	10 E 120 411 110400 000	AMAZON.COM	4K Supplies
01/24/2024	202301332	W	9.64	10 E 120 411 110400 000	AMAZON.COM	4K Supplies
01/24/2024	202301333	W	14.50	10 E 120 411 110400 000	AMAZON.COM	4K Supplies
01/24/2024	202301334	W	12.98	10 E 120 411 110400 000	AMAZON.COM	4K Supplies
01/24/2024	202301335	W	12.45	10 E 120 411 110400 000	AMAZON.COM	4K Supplies
01/24/2024	202301336	W	109.25	10 E 120 411 110400 000	AMAZON.COM	4K Supplies
01/24/2024	202301337	W	44.90	10 E 400 411 136431 000	AMAZON.COM	Woods Supplies
01/24/2024	202301338	W	97.03	10 E 140 449 241000 000	AMAZON.COM	Desk chair for Becky White - Library at SR
01/24/2024	202301339	W	8.92	10 E 140 449 241000 000	AMAZON.COM	Desk chair for Becky White - Library at SR
01/24/2024	202301340	W	57.94	10 E 400 411 136431 000	AMAZON.COM	Shop Supplies
01/24/2024	202301341	W	43.66	27 E 400 411 158105 341	AMAZON.COM	Small vacuum, air purifier with replacement filters.
01/24/2024	202301342	W	30.93	27 E 400 411 158105 341	AMAZON.COM	Small vacuum, air purifier with replacement filters.
01/24/2024	202301343	W	45.72	27 E 400 411 158105 341	AMAZON.COM	Small vacuum, air purifier with replacement filters.
01/24/2024	202301344	W	20.86	10 E 120 411 111000 000	AMAZON.COM	supplies for xmas gift - first grade
01/24/2024	202301345	W	18.10	10 E 120 411 111000 000	AMAZON.COM	supplies for xmas gift - first grade
01/24/2024	202301346	W	6.99	10 E 120 411 112000 000	AMAZON.COM	Grade Level Supplies
01/24/2024	202301347	W	14.99	10 E 120 411 112000 000	AMAZON.COM	Grade Level Supplies
01/24/2024	202301348	W	7.81	10 E 120 411 112000 000	AMAZON.COM	Grade Level Supplies
01/24/2024	202301349	W	9.99	10 E 120 411 112000 000	AMAZON.COM	Grade Level Supplies
01/24/2024	202301350	W	6.94	10 E 120 411 112000 000	AMAZON.COM	Grade Level Supplies
01/24/2024	202301351	W	7.99	10 E 120 411 112000 000	AMAZON.COM	Grade Level Supplies
01/24/2024	202301352	W	19.01	10 E 200 411 241000 000	AMAZON.COM	MS office Supplies
01/24/2024	202301353	W	72.99	10 E 200 411 241000 000	AMAZON.COM	MS office Supplies
01/31/2024	202301204	W	0.66	10 E 800 355 263300 000	CENTURYLINK	MONTHLY CHARGES
01/22/2024	202301206	W	840.15	50 E 800 415 257250 000	PEPSI-COLA OF GREEN	HS VENDING
01/25/2024	202301205	W	735.66	10 E 800 331 253300 000	WISCONSIN PUBLIC SER	Acct #0401972111-00005 December Gas for Bus Garage
01/25/2024	202301207	W	16,492.78	98 L 000 000 811901 000	DEAN HEALTH INC	Health Insurance - February Coverage
01/25/2024	202301207	W	121,566.72	98 L 000 000 811630 000	DEAN HEALTH INC	Health Insurance - February Coverage
01/25/2024	202301207	W	21,178.01	10 E 800 290 292000 000	DEAN HEALTH INC	Health Insurance - February Coverage
01/25/2024	202301208	W	13,525.75	98 L 000 000 811632 000	DELTA DENTAL	Dental Insurance - February Coverage
01/25/2024	202301208	W	2,263.90	98 L 000 000 811902 000	DELTA DENTAL	Dental Insurance - February Coverage
01/25/2024	202301208	W	1,110.04	10 E 800 290 292000 000	DELTA DENTAL	Dental Insurance - February Coverage
01/25/2024	202301210	W	1,437.21	98 L 000 000 811646 000	STANDARD INSURANCE C	Accident, Critical & Hospital Insurance - February Coverage
01/25/2024	202301210	W	1,600.60	98 L 000 000 811648 000	STANDARD INSURANCE C	Accident, Critical & Hospital Insurance - February Coverage
01/25/2024	202301210	W	552.24	98 L 000 000 811649 000	STANDARD INSURANCE C	Accident, Critical & Hospital Insurance - February Coverage

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01/25/2024	202301210	W	-281.99	10 R 800 969 000000 000	STANDARD INSURANCE C	Accident, Critical & Hospital Insurance - February Coverage
01/31/2024	202301359	W	162.74	10 E 800 310 239000 000	EMPLOYEE BENEFITS CO	EBC Flex Fees/HRA Fees/UM Accts
01/31/2024	202301359	W	618.03	98 L 000 000 811900 000	EMPLOYEE BENEFITS CO	EBC Flex Fees/HRA Fees/UM Accts
01/31/2024	202301359	W	1,785.72	10 E 800 248 239000 000	EMPLOYEE BENEFITS CO	EBC Flex Fees/HRA Fees/UM Accts
01/31/2024	202301354	W	16,381.61	50 E 800 415 257220 000	GORDON FOOD SERVICE	January 2024 Food Bills
01/31/2024	202301354	W	2,138.08	50 E 800 415 257250 000	GORDON FOOD SERVICE	January 2024 Food Bills
01/31/2024	202301354	W	8,690.97	50 E 800 415 257220 549	GORDON FOOD SERVICE	January 2024 Food Bills
01/31/2024	202301354	W	25.36	21 E 400 411 166301 000	GORDON FOOD SERVICE	January 2024 Food Bills
01/31/2024	202301354	W	750.00	21 E 800 415 257250 000	GORDON FOOD SERVICE	January 2024 Food Bills
01/31/2024	202301356	W	103,054.62	98 L 000 000 811611 000	INTERNAL REVENUE SER	FEDERAL TAXES
01/31/2024	202301356	W	84,165.81	98 L 000 000 811612 000	INTERNAL REVENUE SER	FEDERAL TAXES
01/31/2024	202301214	W	524.87	98 L 000 000 811675 000	WEA MEMBER BENEFITS	TSA Benefit: Tjernagel \$389.57 & Holtz \$115.11
01/31/2024	202301211	W	40.00	98 L 000 000 811642 000	WEA TRUST ADVANTAGE	WEA Roth IRA
01/31/2024	202301211	W	400.00	98 L 000 000 811642 000	WEA TRUST ADVANTAGE	WEA Roth TSA
01/31/2024	202301211	W	100.00	98 L 000 000 811676 000	WEA TRUST ADVANTAGE	WEA Tax Sheltered Annuity
01/31/2024	202301212	W	270.00	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Employee Contributions
01/31/2024	202301212	W	139.29	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Employee Contributions
01/31/2024	202301212	W	300.00	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Roth Employee Contributions
01/31/2024	202301357	W	48,862.97	98 L 000 000 811613 000	WISCONSIN DEPARTMENT	STATE TAXES
01/31/2024	202301358	W	82,492.80	98 L 000 000 811621 000	WISCONSIN RETIREMENT	STATE RETIREMENT
01/31/2024	202301358	W	35,371.98	98 L 000 000 811622 000	WISCONSIN RETIREMENT	STATE RETIREMENT
01/31/2024	202301213	W	161.42	98 L 000 000 811680 000	WIS DEPT OF REVENUE	Payroll accrual
01/03/2024	104000	R	253.30	98 L 000 000 811680 000	MESSERLI & KRAMER PA	Case No. 11CV142; File #12-02077
01/03/2024	104001	R	427.00	98 L 000 000 811660 000	SB LUNCH PROGRAM	Payroll accrual
01/03/2024	104002	R	553.29	98 L 000 000 811680 000	WISCTF	Remittance IDs - 538753 - 555787 - 429469
01/04/2024	232400466	A	48.50	10 E 800 324 253000 000	A-1 ELEVATOR SERVICE	BATTERY- TJ WALKER
01/04/2024	104003	R	691.42	10 E 800 411 161000 000	APPLETON TROPHY & EN	Math Team Plaques and medals
01/04/2024	232400467	A	10.65	10 E 200 414 120000 000	ARTISTS GUILD	ART SUPPLIES
01/04/2024	104004	R	183.77	10 E 800 355 263300 000	AT&T	Acct #920 743-5493 930 7 Monthly Billing (11/20/23 - 12/19/23)
01/04/2024	104005	R	406.60	10 E 800 411 162000 000	BSN SPORTS REMIT	GIRLS BB APPAREL
01/04/2024	232400468	A	250.00	10 E 120 411 110000 000	BURRIS, ALICIA	12/8/2023-12/31/2023 Sonny's
01/04/2024	232400468	A	30.74	10 E 120 411 110000 000	BURRIS, ALICIA	12/18/2023-1/2/2024 Hot chocolate for staff - removed tax
01/04/2024	232400469	A	100.00	10 E 800 310 162000 000	CAMPBELL, RICHARD	GBB Varsity Official vs Algoma
01/04/2024	104006	R	100.00	10 E 800 310 162000 000	CHERNEY, DERRICK	GBB Varsity Official vs Algoma
01/04/2024	232400470	A	100.00	10 E 800 310 162000 000	CORY-YAEGGI, JOSHUA	GBB vs Gillett Varsity
01/04/2024	232400470	A	42.50	10 E 800 310 162000 000	CORY-YAEGGI, JOSHUA	JV GBB vs Gillett Corey officiated half the game
01/04/2024	104007	R	250.00	50 E 800 415 257220 174	COUNTRY OVENS LTD	CHERRY JUICE
01/04/2024	104008	R	20.00	10 E 800 310 162000 000	DC ENGRAVING	SOCCER PLAQUE ENGRAVINGS

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01/04/2024	104009	R	1,365.00	21 E 800 310 161942 000	DOOR COUNTY ROD & GU	2024 Memberships - Clipper Clays
01/04/2024	232400471	A	240.00	10 E 800 355 263300 000	DEMEUSE, NELSON	Personal Cell Phone Data Reimbursement 7/1/23 - 12/31/23
01/04/2024	232400472	A	240.00	10 E 800 355 263300 000	DEVILLERS, KATHRYN	Personal Cell Phone Data Reimbursement 7/1/23 - 12/31/23
01/04/2024	104010	R	375.50	10 E 800 411 171000 000	ESL SUPPLIES LLC	ESL Supplies
01/04/2024	232400473	A	240.00	10 E 800 355 263300 000	FERRY, LINDSAY	Personal Cell Phone Data Reimbursement 7/1/23 - 12/31/23
01/04/2024	232400474	A	240.00	10 E 800 355 263300 000	GORDON, KIM	Personal Cell Phone Data Reimbursement 7/1/23 - 12/31/23
01/04/2024	232400475	A	240.00	10 E 800 355 263300 000	GUSTAFSON, JAMES	Personal Cell Phone Data Reimbursement 7/1/23 - 12/31/23
01/04/2024	232400476	A	200.00	10 E 800 355 263300 000	HANSON, JENNIFER	Personal Cell Phone Data Reimbursement 7/1/23 - 12/31/23
01/04/2024	232400477	A	240.00	10 E 800 355 263300 000	HOLTZ, JACOB	Personal Cell Phone Data Reimbursement 7/1/23 - 12/31/23
01/04/2024	232400478	A	150.00	21 L 400 000 161923 000	JANDRIN, JOHN	12/22/2023 I purchased gift cards as prizes for the Talent Show
01/04/2024	104011	R	606.00	50 E 800 415 257220 174	JORNS SUGAR BUSH	MAPLE SYRUP
01/04/2024	232400479	A	604.95	10 E 800 419 249000 000	JOSTENS REMIT	DIPLOMA'S
01/04/2024	232400479	A	1,112.16	10 E 800 411 162000 000	JOSTENS REMIT	INSERTS/EMBLEMS
01/04/2024	232400480	A	240.00	10 E 800 355 263300 000	LALUZERNE, ASHLEY	Personal Cell Phone Data Reimbursement 7/1/23 - 12/31/23
01/04/2024	232400481	A	125.76	21 L 140 000 170006 000	LAURENT, JILLIAN	9/4/2023-12/21/2023 Mileage for 2023, total 192 miles at 0.655 = \$125.76
01/04/2024	232400482	A	800.00	10 E 120 310 221300 000	MAAS, CHRISTINE	9/1/2023-12/15/2023 Credit reimbursement for 316 reading licensure
01/04/2024	232400483	A	85.00	10 E 800 310 162000 000	MALLIEN, KOREY	GBB JV1 Official vs Algoma
01/04/2024	232400483	A	100.00	10 E 800 310 162000 000	MALLIEN, KOREY	GBB vs Gillett Varsity
01/04/2024	232400484	A	240.00	10 E 800 355 263300 000	NERBY, KEITH	Personal Cell Phone Data Reimbursement 7/1/23 - 12/31/23
01/04/2024	104012	R	50.00	10 E 800 310 162000 000	NEW LONDON HIGH SCHO	CROSS COUNTRY MEET FEE
01/04/2024	232400485	A	39.96	10 E 140 411 115000 000	PAIROLERO, AARON	12/20/2023 SeaPerch Soldering Materials purchased from ACE. Paid for with my personal credit card; tax exempt.
01/04/2024	232400486	A	240.00	10 E 800 355 263300 000	PAYE-WEBER, JENNIFER	Personal Cell Phone Data Reimbursement 7/1/23 - 12/31/23
01/04/2024	232400487	A	4.22	27 E 800 411 158100 341	POTIER, CAREY	10/17/2023-10/18/2023 food for travel to Eau Claire for Handle With Care training

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01/04/2024	232400487	A	17.49	27 E 800 411 158100 341	POTIER, CAREY	10/17/2023-10/18/2023 food for travel to Eau Claire for Handle With Care training
01/04/2024	232400487	A	19.47	27 E 800 411 158100 341	POTIER, CAREY	10/17/2023-10/18/2023 food for travel to Eau Claire for Handle With Care training
01/04/2024	104013	R	200.00	10 E 800 310 162000 000	PREBLE HIGH SCHOOL	JV VOLLEYBALL TOURNEY FEES 10.7.23
01/04/2024	104013	R	225.00	10 E 800 310 162000 000	PREBLE HIGH SCHOOL	WRESTLING TOURNEY FEES
01/04/2024	232400488	A	23.72	10 E 400 411 241000 000	QUILL LLC	HS office supplies
01/04/2024	232400489	A	125.00	10 E 800 310 162000 000	RODELL, RICHARD	GBB vs Gillett Varsity
01/04/2024	232400490	A	5,097.32	10 E 800 411 253000 000	SAN-A-CARE INC	ICE MELT
01/04/2024	232400490	A	171.48	10 E 800 411 253000 000	SAN-A-CARE INC	HEPA FILTER BAGS
01/04/2024	232400490	A	1,527.64	10 E 800 411 253000 000	SAN-A-CARE INC	BATTERIES
01/04/2024	104014	R	507.50	10 E 800 324 253000 000	SEPTIC MAINTENANCE O	DRAIN CLEANING-SUNRISE
01/04/2024	104015	R	7,237.00	10 E 800 713 270000 000	SFM	WORKERS COMPENSATION 7/1/23-7/1/24
01/04/2024	232400491	A	240.00	10 E 800 355 263300 000	SMULLEN, CATHERINE	Personal Cell Phone Data Reimbursement 7/1/23 - 12/31/23
01/04/2024	232400492	A	240.00	10 E 800 355 263300 000	SMULLEN, MARK	Personal Cell Phone Data Reimbursement 7/1/23 - 12/31/23
01/04/2024	232400493	A	5,850.00	10 E 800 324 254300 000	SPECIALTY ENGINEERIN	PLANS & SPECS FOR TJ WALKER
01/04/2024	232400494	A	100.00	10 E 800 310 162000 000	UHLERS, CRAIG	GBB Varsity Official vs Algoma
01/04/2024	232400495	A	2,089.62	10 E 800 354 258000 000	US BANK	MONTHLY COPIER LEASE PAYMENT
01/04/2024	104016	R	199.94	10 E 140 411 241000 000	USI INC- EDUCATIONAL	laminator film
01/04/2024	104017	R	790.00	10 E 800 941 239000 000	WASBO FOUNDATION	MEMBERSHIP/CONF FEES-JEN PAYE-WEBER
01/04/2024	104018	R	300.00	10 E 800 310 221300 000	WEMTA	WEMTA Conference
01/04/2024	104019	R	10.00	10 E 800 941 239000 000	WIS DEPT OF REVENUE	BUSINESS TAX REGISTRATION RENEWAL
01/11/2024	232400496	A	108.80	10 E 800 411 253000 000	ALGOMA LUMBER COMPAN	MULCH
01/11/2024	232400497	A	1,058.85	10 E 800 411 253000 000	BELSON CO	TOWELS/TISSUE
01/11/2024	104020	R	3,347.89	21 E 400 310 163902 000	BOB ROGERS TRAVEL	New York Trip Payment
01/11/2024	104021	R	591.70	10 E 800 411 253000 000	CULLIGAN SERVICE	BOTTLED WATER/SALT
01/11/2024	104022	R	34.31	10 E 800 411 253000 000	DOOR COUNTY COOPERAT	#784909 DECEMBER 2023 MONTHLY BILLING
01/11/2024	104022	R	3,376.67	10 E 800 348 256510 000	DOOR COUNTY COOPERAT	#784909 DECEMBER 2023 MONTHLY BILLING
01/11/2024	104023	R	17.99	10 E 400 450 136431 000	DOOR COUNTY HARDWARE	Account# 96718- DECEMBER 2023 CHARGES
01/11/2024	104023	R	13.99	10 E 400 411 136431 000	DOOR COUNTY HARDWARE	Account# 96718- DECEMBER 2023 CHARGES
01/11/2024	104023	R	13.71	10 E 400 411 136000 000	DOOR COUNTY HARDWARE	Account# 96718- DECEMBER 2023 CHARGES
01/11/2024	104023	R	29.97	21 E 010 411 160999 000	DOOR COUNTY HARDWARE	Account# 96718- DECEMBER 2023 CHARGES
01/11/2024	104023	R	978.47	10 E 800 411 253000 000	DOOR COUNTY HARDWARE	Account# 96718- DECEMBER 2023 CHARGES
01/11/2024	104024	R	8,300.00	10 E 800 321 295000 000	DOOR COUNTY TREASURE	YEARLY TSM/UNITRENDS BACKUP FEE YEARLY FIBER MAINTENANCE
01/11/2024	104025	R	7,207.50	10 E 800 310 162000 000	DOOR COUNTY YMCA	GIRLS SWIM TEAM POOL RENTAL JULY-NOV 2023
01/11/2024	104025	R	275.63	27 E 800 326 223390 341	DOOR COUNTY YMCA	YOUTH ACTIVITY CENTER

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01/11/2024	232400498	A	9,447.29	49 E 800 324 254300 000	ELEVATE97	RENTAL-NOVEMBER GRAPHICS/INTERIOR
01/11/2024	232400498	A	21,376.68	10 E 800 310 254300 000	ELEVATE97	GRAPHICS/INTERIOR
01/11/2024	232400499	A	831.60	10 E 800 310 239000 000	ERC INC	DECEMBER 2023 EAP SERVICES
01/11/2024	104026	R	205.00	21 R 200 291 166328 000	GABERT, MELISSA	REFUND WASHINGTON DC TRIP
01/11/2024	232400500	A	460.87	21 E 400 342 162222 000	HASENJAGER, TREVOR	REIMBURSEMENT/OSHKOSH WRESTLING TOURNEY
01/11/2024	232400501	A	52.05	10 E 400 411 125500 000	HEID MUSIC CO	Oboe reeds and trumpet mutes
01/11/2024	232400502	A	425.00	10 E 800 310 252100 000	HOLTZ, JACOB	1/4/2024 Federal Funding Conference registration and hotel reservation
01/11/2024	232400502	A	144.00	10 E 800 342 252100 000	HOLTZ, JACOB	1/4/2024 Federal Funding Conference registration and hotel reservation
01/11/2024	104027	R	489.00	10 E 800 411 239000 000	INNOVATIVE PRINTING	REUNIFICATION CARDS
01/11/2024	232400503	A	48.36	10 E 400 411 125500 000	INSTRUMENTAL MUSIC C	repairs and solo ensemble music
01/11/2024	232400503	A	187.64	10 E 800 310 125000 000	INSTRUMENTAL MUSIC C	repairs and solo ensemble music
01/11/2024	232400503	A	15.37	10 E 400 411 125500 000	INSTRUMENTAL MUSIC C	repairs and solo ensemble music
01/11/2024	232400503	A	59.63	10 E 800 310 125000 000	INSTRUMENTAL MUSIC C	repairs and solo ensemble music
01/11/2024	232400503	A	14.94	10 E 400 411 125500 000	INSTRUMENTAL MUSIC C	repairs and solo ensemble music
01/11/2024	232400503	A	57.96	10 E 800 310 125000 000	INSTRUMENTAL MUSIC C	repairs and solo ensemble music
01/11/2024	232400503	A	1.44	10 E 400 411 125500 000	INSTRUMENTAL MUSIC C	Repairs and necessities
01/11/2024	232400503	A	8.55	10 E 800 310 125000 000	INSTRUMENTAL MUSIC C	Repairs and necessities
01/11/2024	232400503	A	4.18	10 E 400 411 125500 000	INSTRUMENTAL MUSIC C	Repairs and necessities
01/11/2024	232400503	A	24.80	10 E 800 310 125000 000	INSTRUMENTAL MUSIC C	Repairs and necessities
01/11/2024	232400504	A	13.86	21 E 200 411 164907 000	JEANQUART, DEBORAH	12/29/2023 Christmas stockings for next year to give to residents at Cardinal Ridge
01/11/2024	232400504	A	21.40	21 E 200 411 161923 000	JEANQUART, DEBORAH	12/28/2023-12/29/2023 Snowflake decorations for MS January Dance
01/11/2024	232400505	A	979.40	10 E 800 419 249000 000	JOSTENS REMIT	DIPLOMA COVERS
01/11/2024	232400506	A	77.00	10 E 400 411 125500 000	J W PEPPER & SON INC	Pops Concert music
01/11/2024	104028	R	20,200.00	10 E 800 310 231700 000	KERBERROSE S.C.	FINAL BILL/AUDIT YE JUNE 30, 2023
01/11/2024	232400507	A	36,280.52	10 E 800 310 256210 000	KOBUSSEN BUSES LTD	DECEMBER 2023 BUSSING SERVICES
01/11/2024	232400507	A	2,150.31	10 E 800 310 256270 000	KOBUSSEN BUSES LTD	DECEMBER 2023 BUSSING SERVICES
01/11/2024	232400507	A	4,861.87	10 E 800 310 256240 000	KOBUSSEN BUSES LTD	DECEMBER 2023 BUSSING SERVICES
01/11/2024	232400507	A	316.24	80 E 800 310 256290 000	KOBUSSEN BUSES LTD	DECEMBER 2023 BUSSING SERVICES
01/11/2024	232400508	A	345.95	27 E 800 310 223300 019	KYLES CONSULTING LLC	DECEMBER 2023 SBS/MAC FEE
01/11/2024	104029	R	420.00	10 E 800 310 162000 000	LOURDES ACADEMY	ON THE WATER WRESTLING CLASSIC FEES
01/11/2024	232400509	A	85.00	10 E 800 310 162000 000	MALLIEN, KOREY	JV GBB official vs GB East
01/11/2024	104030	R	183.93	10 E 400 411 125500 000	MIDWEST SHEET MUSIC	Solo ensemble music
01/11/2024	104031	R	532.00	10 E 800 310 162000 000	PHOTOS BY MATT INC	SENIOR WINTER SPORTS BANNERS

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01/11/2024	232400510	A	4,141.83	50 E 800 415 257220 549	PRAIRIE FARMS	MONTHLY BILLING ACCT #47-471
01/11/2024	232400511	A	4,798.80	10 E 800 417 258000 000	QUILL LLC	District Copy Paper
01/11/2024	232400511	A	28.04	10 E 400 411 241000 000	QUILL LLC	HS office supplies
01/11/2024	232400512	A	500.00	10 E 800 480 221500 000	RENAISSANCE LEARNING	VIRTUAL TRAINING MODULE, EDUCLIMBER
01/11/2024	232400513	A	100.00	10 E 800 310 162000 000	RODELL, NICK	Varsity GBB official vs GB East
01/11/2024	104032	R	432.67	50 E 800 415 257220 174	ROSEWOOD DAIRY INC	CHEESE CURDS/WHIPS
01/11/2024	232400514	A	56.67	10 E 400 411 136360 000	SHARS TOOL COMPANY	Shop Supplies
01/11/2024	232400514	A	68.56	10 E 400 411 136431 000	SHARS TOOL COMPANY	Shop Supplies
01/11/2024	232400515	A	33.25	10 E 800 411 219000 297	SKINNER, SCHYE	11/28/2023-1/6/2024 Classroom expenses, classroom field trips, and student reinforcements.
01/11/2024	232400515	A	41.75	10 E 800 411 219000 297	SKINNER, SCHYE	11/28/2023-1/6/2024 Classroom expenses, classroom field trips, and student reinforcements.
01/11/2024	232400515	A	16.07	10 E 800 411 219000 297	SKINNER, SCHYE	11/28/2023-1/6/2024 Classroom expenses, classroom field trips, and student reinforcements.
01/11/2024	232400515	A	95.04	10 E 800 411 219000 297	SKINNER, SCHYE	11/28/2023-1/6/2024 Classroom expenses, classroom field trips, and student reinforcements.
01/11/2024	232400515	A	80.53	10 E 800 411 219000 297	SKINNER, SCHYE	11/28/2023-1/6/2024 Classroom expenses, classroom field trips, and student reinforcements.
01/11/2024	232400515	A	195.00	10 E 800 411 219000 297	SKINNER, SCHYE	11/26/2023 Continuing education.
01/11/2024	232400516	A	100.00	10 E 800 310 162000 000	SYMONS, PHIL	Varsity GBB official vs GB East
01/11/2024	104033	R	109.00	10 E 800 480 221500 000	VOYAGER SOPRIS LEARN	Language Live Teacher Access
01/11/2024	104034	R	123.60	50 E 800 415 257220 174	WASEDA FARMS COUNTRY	WHOLESALE EGG FLATS
01/11/2024	104035	R	200.00	10 E 800 943 162000 000	WASHBURN SCHOOLS	NORTHERN CONF SEASON FEE
01/17/2024	104036	R	236.52	98 L 000 000 811680 000	MESSERLI & KRAMER PA	Case No. 11CV142; File #12-02077
01/17/2024	104037	R	427.00	98 L 000 000 811660 000	SB LUNCH PROGRAM	Payroll Lunch Deductions
01/17/2024	104038	R	553.29	98 L 000 000 811680 000	WISCTF	Remittance IDs - 538753 - 555787 - 429469
01/18/2024	104039	R	351.90	50 E 800 415 257220 549	BAILEYS HARBOR FISH	SMOKED SALMON
01/18/2024	232400517	A	100.00	10 E 800 310 162000 000	BERG, PAIGE	Varsity GBB Official vs Kew
01/18/2024	104040	R	400.00	21 E 400 310 163907 000	BUCHMAN, MATTHEW	JAZZ FESTIVAL CLINICIAN FEE
01/18/2024	104041	R	230.00	10 E 800 310 162000 000	CEDARBURG HIGH SCHOO	BOYS SOCCER QUAD FEES
01/18/2024	104042	R	1,008.62	10 E 800 355 263300 000	CELLCOM WISCONSIN RS	Acct #003-00319495 Monthly Charges
01/18/2024	232400518	A	8,725.75	10 E 800 386 431000 000	CESA #9	WIS VIRTUAL SCHOOL NOVEMBER 2023 ENROLLMENTS (31)
01/18/2024	104043	R	9,817.72	10 E 800 310 214000 000	DOOR COUNTY MEDICAL	NURSING SERVICES-DECEMBER 2023
01/18/2024	232400519	A	15,750.00	27 E 800 370 436000 341	ELUMA ONLINE THERAPY	MENTAL HEALTH SERVICES 8/1/23-6/30/24
01/18/2024	232400520	A	658.78	10 E 800 432 222200 031	FOLLETT CONTENT SOLU	Library Books-SW
01/18/2024	232400521	A	2,000.00	10 E 800 321 295000 000	HEARTLAND BUSINESS S	HBS-FLEX-SERVICES

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/18/2024	232400522	A	60.00	10 E 800 310 162000 000	LARDINOIS, JOSH	ANNOUNCER GBB VS KEWAUNEE
01/18/2024	232400523	A	3,257.61	10 E 120 310 221300 000	MUELLER, SAMUEL	9/15/2023 UWO Course
01/18/2024	104044	R	201.88	10 E 800 351 239000 000	PENINSULA PULSE	DECEMBER JOB POSTINGS
01/18/2024	104044	R	26.32	10 E 800 351 239000 000	PENINSULA PULSE	DECEMBER LEGAL NOTICES
01/18/2024	104045	R	1,047.55	10 E 800 432 222200 031	PENWORTHY CO	Library Books
01/18/2024	232400524	A	184.71	10 E 800 310 221300 000	SELLE, HOLLY	8/28/2023-12/31/2023 Mileage: Fall 2023
01/18/2024	232400525	A	100.00	10 E 800 310 162000 000	SOLUM, LUCAS	Varsity GBB official vs Kew
01/18/2024	232400526	A	302.30	10 E 800 355 263300 000	SPECTRUM BUSINESS	ACCT #171231301 MONTHLY CHARGES
01/18/2024	104046	R	121.00	10 E 400 411 123000 000	TEACHERS PAY TEACHER	Classroom Supplies
01/18/2024	104047	R	400.00	21 E 400 310 163907 000	TURNERY, BRENT	JAZZ FESTIVAL CLINICIAN FEE
01/18/2024	232400527	A	100.00	10 E 800 310 162000 000	TUST, MIKE	Varsity GBB official vs Kew
01/18/2024	104048	R	353.28	50 E 800 415 257220 174	WASEDA FARMS COUNTRY	GROUND BEEF/WHOLESALE EGG CASE FLATS
01/18/2024	232400528	A	225.00	10 E 800 310 239000 000	WIS DRUG TESTING & C	BACKGROUND CHECKS (15)
01/18/2024	232400529	A	3,166.82	10 E 800 354 258000 000	WISCONSIN DOCUMENT I	Acct #GB3909 - Contract #3239-02
01/18/2024	104049	R	1,035.50	10 E 800 943 120000 000	WIS SCHOOL MUSIC ASS	ACCOUNT #10806 DISTRICT FESTIVAL REGISTRATION
01/18/2024	104049	R	197.50	10 E 800 943 120000 000	WIS SCHOOL MUSIC ASS	ACCOUNT #10804 DISTRICT FESTIVAL REGISTRATION
01/25/2024	232400530	A	212.25	10 E 800 324 253000 000	A-1 ELEVATOR SERVICE	QTRLY ELEVATOR MAINTENANCE-TJ WALKER
01/25/2024	232400530	A	141.00	10 E 800 324 253000 000	A-1 ELEVATOR SERVICE	QTRLY ELEVATOR MAINTENANCE-SUNRISE
01/25/2024	232400531	A	1,058.85	10 E 800 411 253000 000	BELSON CO	TISSUES/TOWELS
01/25/2024	232400531	A	935.72	10 E 800 411 253000 000	BELSON CO	LINERS/SOAP
01/25/2024	104050	R	1,767.80	10 E 400 449 121000 000	BLICK ART MATERIALS	Art Department Stools and Tables
01/25/2024	232400532	A	100.00	10 E 800 310 162000 000	BLODGETT, MICHAEL	BBB Varsity official vs Gib.
01/25/2024	104051	R	637.32	21 E 400 310 163902 000	BOB ROGERS TRAVEL	New York Trip Final Payment
01/25/2024	104052	R	1,582.51	10 E 800 411 162000 000	BSN SPORTS REMIT	BASKETBALLS
01/25/2024	104052	R	687.89	21 E 400 411 162222 000	BSN SPORTS REMIT	WRESTLING JACKETS
01/25/2024	104053	R	154.92	10 E 200 411 135200 000	CARD SERVICES	DECEMBER FOOD SUPPLIES
01/25/2024	104053	R	447.03	10 E 400 411 135200 000	CARD SERVICES	DECEMBER FOOD SUPPLIES
01/25/2024	104053	R	45.79	21 E 200 411 161939 000	CARD SERVICES	DECEMBER FOOD SUPPLIES
01/25/2024	104054	R	109.54	50 E 800 415 257220 000	COBORN'S INCORPORATE	DECEMBER FOOD SUPPLIES CUST#STURG06
01/25/2024	104054	R	377.42	50 E 800 415 257250 000	COBORN'S INCORPORATE	DECEMBER FOOD SUPPLIES CUST#STURG06
01/25/2024	104054	R	220.37	50 E 800 415 257220 549	COBORN'S INCORPORATE	DECEMBER FOOD SUPPLIES CUST#STURG06
01/25/2024	104054	R	206.95	10 E 120 411 110000 000	COBORN'S INCORPORATE	DECEMBER FOOD SUPPLIES CUST#STURG06
01/25/2024	104054	R	90.40	50 E 800 415 257220 174	COBORN'S INCORPORATE	DECEMBER FOOD SUPPLIES CUST#STURG06
01/25/2024	104055	R	50.00	10 E 800 310 239000 000	COOKLE, JEAN	Memorial Gift
01/25/2024	232400533	A	85.00	10 E 800 310 162000 000	CORY-YAEGGI, JOSHUA	BBB JV1 official vs Gib.
01/25/2024	232400533	A	85.00	10 E 800 310 162000 000	CORY-YAEGGI, JOSHUA	GBB JV official vs Peshitgo
01/25/2024	232400533	A	85.00	10 E 800 310 162000 000	CORY-YAEGGI, JOSHUA	JV2 BBB official vs Oconto
01/25/2024	104056	R	1,079.75	27 E 800 310 218200 011	DOOR COUNTY MEDICAL	PT SERVICES-DECEMBER 2023
01/25/2024	104057	R	208.13	27 E 800 326 223390 341	DOOR COUNTY YMCA	YOUTH ACTIVITY CENTER RENTAL-DECEMBER
01/25/2024	104058	R	120.00	10 E 800 411 162000 000	DENMARK TROPHY CASE	PLAQUES
01/25/2024	232400534	A	100.00	10 E 800 310 162000 000	DVORACHEK, BRYCE	BBB Varsity official vs

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						Gibraltar
01/25/2024	104059	R	3,287.16	21 E 200 411 166328 000	EBERT MEATS LLC	HOT DOGS/HAMBURGERS
01/25/2024	104060	R	263.43	50 E 800 324 257220 000	ECOLAB	PEST CONTROL SERVICES
01/25/2024	232400535	A	756.68	10 E 800 432 222200 031	FOLLETT CONTENT SOLU	Library Books-SR
01/25/2024	104061	R	349.85	21 E 140 411 164900 000	FORK FARMS LLC	Hydroponics system cleaning and growing supplies
01/25/2024	104062	R	30.44	10 E 400 411 125400 000	HAL LEONARD CORP	Music book for Solo & Ensemble Contemporary Musical Theatre For Teens: Young Men's Edition, Vol. 1
01/25/2024	232400536	A	206.36	10 E 800 342 252100 000	HOLTZ, JACOB	1/22/2024 Mileage reimbursement for Joint Ed Conf
01/25/2024	232400536	A	3,809.48	10 E 800 342 231000 000	HOLTZ, JACOB	1/16/2024-1/19/2024 Joint Ed Conference expenses
01/25/2024	232400536	A	149.07	10 E 800 342 252100 000	HOLTZ, JACOB	1/16/2024-1/19/2024 Joint Ed Conference expenses
01/25/2024	232400536	A	200.00	10 E 800 342 252100 000	HOLTZ, JACOB	1/16/2024-1/19/2024 Joint Ed Conference expenses
01/25/2024	232400536	A	188.21	10 E 800 342 231000 000	HOLTZ, JACOB	1/16/2024-1/19/2024 Joint Ed Conference expenses
01/25/2024	232400537	A	632.00	10 E 800 480 295000 000	ITSAVVY LLC	ASUS MONITORS
01/25/2024	104063	R	399.65	10 E 200 310 135200 000	LAKESHORE VACUUM	MS SEWING MACHINES MAINTENANCE
01/25/2024	104064	R	500.00	21 E 200 310 166328 000	LAMERS TOUR & TRAVEL	DEPOSIT FOR 2024 WASHINGTON DC TRIP
01/25/2024	232400538	A	100.00	10 E 800 310 162000 000	LUER, AARON	Varsity BBB official vs Oonto
01/25/2024	232400539	A	85.00	10 E 800 310 162000 000	MALLIEN, KOREY	JV2 BBB official vs Oonto
01/25/2024	104065	R	607.29	50 E 800 415 257220 549	MARCHANT'S FOODS	BEEF STICKS
01/25/2024	232400540	A	42.80	10 E 140 411 114000 000	NERBY, ANGELA	1/18/2024 maps to support CKLA curriculum
01/25/2024	232400541	A	1,000.00	10 E 800 480 222200 031	OVERDRIVE, INC	Overdrive Content Credit
01/25/2024	104066	R	921.06	50 E 800 415 257220 000	PAN O GOLD	SCHOOL LUNCH FOOD ACCT #40014
01/25/2024	232400542	A	100.00	10 E 800 310 162000 000	RAMAEKER, BENJAMIN	Varsity BBB official vs Oonto
01/25/2024	232400543	A	200.00	10 E 800 480 295000 000	REDSKY	ECRC CALLS FOR DECEMBER 2023
01/25/2024	232400544	A	100.00	10 E 800 310 162000 000	REINKE, DAVID	BBB official vs Gib.
01/25/2024	232400545	A	21,327.00	10 E 800 480 221500 000	RENAISSANCE LEARNING	RENAISSANCE PRODUCT PLATFORM SUBSCRIPTION RENEWAL
01/25/2024	232400546	A	100.00	10 E 800 310 162000 000	RODELL, RICHARD	GBB Varsity official vs Peshitgo
01/25/2024	104067	R	352.76	50 E 800 415 257220 000	ROSEWOOD DAIRY INC	CHEESE
01/25/2024	232400547	A	85.00	10 E 800 310 162000 000	SANCHEZ, ALEXANDER	BBB JV2 official vs Gib.
01/25/2024	232400547	A	100.00	10 E 800 310 162000 000	SANCHEZ, ALEXANDER	GBB MS official vs Sev
01/25/2024	232400547	A	85.00	10 E 800 310 162000 000	SANCHEZ, ALEXANDER	JV1 BBB official vs Oonto
01/25/2024	232400548	A	100.00	10 E 800 310 162000 000	SCHWARZ, JEFFREY	GBB Varsity official vs Peshitgo
01/25/2024	232400549	A	100.00	10 E 800 310 162000 000	SCHWARZ, RICHARD	GBB Varsity official vs Peshitgo
01/25/2024	232400550	A	56.00	10 E 120 411 124000 000	STAPLES ADVANTAGE	math supplies
01/25/2024	232400551	A	100.00	10 E 800 310 162000 000	SWIATNICKI, RON	Varsity BBB official vs Oonto
01/25/2024	232400552	A	2,594.69	10 E 800 331 253300 000	SYMMETRY ENERGY SOLU	Customer ID 34642 District Gas Billing
01/25/2024	232400553	A	85.00	10 E 800 310 162000 000	SYMONS, PHIL	BBB JV1 official vs Gib.

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01/25/2024	104068	R	21,611.91	10 E 800 678 281000 000	THE HUNTINGTON NATIO	LEB Video Display Payment- contract number 008-0772494-300
01/25/2024	232400554	A	421.85	10 E 800 324 253000 000	VANS FIRE & SAFETY I	CUSTOMER # 7900 FIRE EXT INSPECTION-HIGH SCHOOL
01/25/2024	232400555	A	25.00	10 E 400 310 124000 000	WISCONSIN MATH COUNC	2024 HS MATH CONTEST FEES
01/26/2024	104073	R	115.00	21 E 400 411 163904 000	DENMARK SCHOOL DISTR	Clinician Fee/Student Cost
01/26/2024	104069	R	4,146.23	98 L 000 000 811634 000	MADISON NATIONAL LIF	Group Life Insurance - February Coverage
01/26/2024	104070	R	2,715.77	98 L 000 000 811635 000	MADISON NATIONAL LIF	LTD & STD - February Coverage
01/26/2024	104070	R	1,299.61	98 L 000 000 811639 000	MADISON NATIONAL LIF	LTD & STD - February Coverage
01/26/2024	104071	R	317.00	98 L 000 000 811637 000	MADISON NATIONAL LIF	Voluntary Life - 18 Pay
01/26/2024	104071	R	468.70	98 L 000 000 811637 000	MADISON NATIONAL LIF	Voluntary Life Insurance - 24 Pay
01/26/2024	104072	R	1,469.60	98 L 000 000 811647 000	SUPERIOR VISION INSU	Vision Insurance - February Coverage
01/31/2024	104074	R	16.00	98 L 000 000 811690 000	CROSSROADS AT BIG CR	Employee Donations
01/31/2024	104074	R	16.00	98 L 000 000 811690 000	CROSSROADS AT BIG CR	Employee Donations
01/31/2024	104074	R	16.00	98 L 000 000 811690 000	CROSSROADS AT BIG CR	Employee Donations
01/31/2024	104075	R	325.05	98 L 000 000 811680 000	MESSERLI & KRAMER PA	Case No. 11CV142; File #12-02077
01/31/2024	104076	R	417.00	98 L 000 000 811660 000	SB LUNCH PROGRAM	Payroll accrual
01/31/2024	104077	R	250.00	98 L 000 000 811690 000	UNITED WAY	Employee Donations
01/31/2024	104077	R	244.00	98 L 000 000 811690 000	UNITED WAY	Employee Donations
01/31/2024	104077	R	198.00	98 L 000 000 811690 000	UNITED WAY	Employee Donations
01/31/2024	104077	R	244.00	98 L 000 000 811690 000	UNITED WAY	Employee Donations
01/31/2024	104078	R	553.29	98 L 000 000 811680 000	WISCTF	Remittance IDs - 538753 - 555787 - 429469
01/02/2024	202300997	W	860.16	50 E 800 415 257250 000	PEPSI-COLA OF GREEN	HS VENDING
01/08/2024	202301238	W	361.71	10 E 800 324 253000 000	AIRGAS USA LLC	Credit Card Payment AP Invoice.
01/08/2024	202301227	W	56.41	10 E 140 411 110000 000	COBORN'S INCORPORATE	Credit Card Payment AP Invoice.
01/08/2024	202301227	W	37.52	10 E 120 415 110400 000	COBORN'S INCORPORATE	Credit Card Payment AP Invoice.
01/08/2024	202301227	W	17.98	10 E 120 472 110000 000	COBORN'S INCORPORATE	Credit Card Payment AP Invoice.
01/08/2024	202301236	W	45.74	10 E 400 411 136000 000	DIGIPRINT SUPPLIES	Credit Card Payment AP Invoice.
01/08/2024	202301219	W	84.05	10 E 800 411 231000 000	FATZO SUBS	Credit Card Payment AP Invoice.
01/08/2024	202301228	W	331.65	21 E 800 411 138300 000	GANDER PUBLISHING	Credit Card Payment AP Invoice.
01/08/2024	202301228	W	165.83	21 E 800 411 138300 000	GANDER PUBLISHING	Credit Card Payment AP Invoice.
01/08/2024	202301239	W	2,058.21	10 E 800 339 253300 000	GFL ENVIRONMENTAL	Credit Card Payment AP Invoice.
01/08/2024	202301233	W	199.98	10 E 800 480 295000 000	GODADDY.COM	Credit Card Payment AP Invoice.
01/08/2024	202301240	W	5.22	10 E 800 411 162000 000	HEJA	Credit Card Payment AP Invoice.
01/08/2024	202301240	W	5.39	10 E 800 411 162000 000	HEJA	Credit Card Payment AP Invoice.
01/08/2024	202301223	W	138.70	21 E 400 310 161914 000	HOSA - FUTURE HEALTH	Credit Card Payment AP Invoice.
01/08/2024	202301234	W	124.00	10 E 800 351 239000 000	INDEED, INC.	Credit Card Payment AP

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01/08/2024	202301234	W	491.99	10 E 800 351 239000 000	INDEED, INC.	Invoice. Credit Card Payment AP
01/08/2024	202301225	W	78.39	10 E 400 411 241000 000	JIMMY JOHN'S	Invoice. Credit Card Payment AP
01/08/2024	202301243	W	144.00	10 E 800 342 221300 000	KALAHARI RESORT	Invoice. Credit Card Payment AP
01/08/2024	202301244	W	174.59	10 E 800 411 221200 000	KITTY O'REILLY'S IRI	Invoice. Credit Card Payment AP
01/08/2024	202301245	W	160.00	27 E 800 411 223300 341	KWIK TRIP	Invoice. Credit Card Payment AP
01/08/2024	202301218	W	9.95	10 E 800 355 263300 000	METROFAX	Invoice. Credit Card Payment AP
01/08/2024	202301235	W	1,220.00	21 E 400 310 161911 000	MILWAUKEE BUCKS	Invoice. Credit Card Payment AP
01/08/2024	202301221	W	274.32	10 E 800 411 253000 000	NORTHERN SAFETY & IN	Invoice. Credit Card Payment AP
01/08/2024	202301221	W	425.80	10 E 800 411 253000 000	NORTHERN SAFETY & IN	Invoice. Credit Card Payment AP
01/08/2024	202301221	W	258.70	10 E 800 411 253000 000	NORTHERN SAFETY & IN	Invoice. Credit Card Payment AP
01/08/2024	202301221	W	118.60	10 E 800 411 253000 000	NORTHERN SAFETY & IN	Invoice. Credit Card Payment AP
01/08/2024	202301221	W	277.30	10 E 800 411 253000 000	NORTHERN SAFETY & IN	Invoice. Credit Card Payment AP
01/08/2024	202301231	W	29.28	27 E 140 411 158116 341	PICK'N SAVE ROUNDYS	Invoice. Credit Card Payment AP
01/08/2024	202301231	W	20.63	21 E 200 411 161939 000	PICK'N SAVE ROUNDYS	Invoice. Credit Card Payment AP
01/08/2024	202301229	W	90.70	10 E 400 411 125500 000	PREMIER MUSIC TEACHI	Invoice. Credit Card Payment AP
01/08/2024	202301230	W	1,780.00	21 E 800 310 161942 000	SCTP- SCHOLASTIC CLA	Invoice. Credit Card Payment AP
01/08/2024	202301224	W	153.85	10 E 400 411 241000 000	SMARTSIGN	Invoice. Credit Card Payment AP
01/08/2024	202301241	W	420.75	10 E 800 310 162000 000	SPORTS EMPORIUM	Invoice. Credit Card Payment AP
01/08/2024	202301241	W	420.75	21 E 400 310 162226 000	SPORTS EMPORIUM	Invoice. Credit Card Payment AP
01/08/2024	202301226	W	77.39	21 E 400 411 161923 000	TARGET	Invoice. Credit Card Payment AP
01/08/2024	202301226	W	77.97	21 E 400 411 161923 000	TARGET	Invoice. Credit Card Payment AP
01/08/2024	202301226	W	76.89	21 E 400 411 161923 000	TARGET	Invoice. Credit Card Payment AP
01/08/2024	202301226	W	145.06	21 E 400 411 161923 000	TARGET	Invoice. Credit Card Payment AP
01/08/2024	202301226	W	10.54	21 E 140 411 164910 000	TARGET	Invoice. Credit Card Payment AP
01/08/2024	202301226	W	73.83	21 E 140 411 164900 000	TARGET	Invoice. Credit Card Payment AP
01/08/2024	202301222	W	1,601.19	10 E 800 411 253000 000	ULINE	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	71.41	10 E 800 342 221300 000	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	73.78	10 E 800 411 239000 000	US BANK	Invoice. Credit Card Payment AP

CHECK DATE	CHECK CHE		AMOUNT	ACCOUNT				VENDOR	INVOICE		
	NUMBER	TYP		NUMBER						DESCRIPTION	
01/08/2024	202301217	W	172.34	10	E	800	411	253000	000	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	184.80	10	E	800	411	253000	000	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	786.19	10	E	800	411	253000	000	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	983.40	10	E	800	411	253000	000	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	-3.74	27	E	140	411	158111	341	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	32.96	27	E	800	310	218100	341	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	71.65	27	E	140	411	158111	341	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	59.70	27	E	140	310	158117	341	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	2.93	27	E	140	310	158117	341	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	60.00	10	E	140	411	113000	000	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	28.70	10	E	800	342	162000	000	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	1,167.00	10	E	400	342	221300	000	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	210.00	10	E	400	310	221300	000	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	-13.96	10	E	400	342	221300	000	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	38.74	10	E	800	348	254500	000	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	211.85	10	E	800	342	221300	000	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301217	W	38.79	10	E	800	342	221300	000	US BANK	Invoice. Credit Card Payment AP
01/08/2024	202301237	W	1,777.50	10	E	800	355	263300	000	US CELLULAR	Invoice. Credit Card Payment AP
01/08/2024	202301232	W	31.62	21	E	140	411	164900	000	WALGREEN DRUG STORES	Invoice. Credit Card Payment AP
01/08/2024	202301216	W	45.92	50	E	800	415	257220	000	WALMART	Invoice. Credit Card Payment AP
01/08/2024	202301216	W	30.76	50	E	800	415	257220	000	WALMART	Invoice. Credit Card Payment AP
01/08/2024	202301216	W	22.46	10	E	400	411	241000	000	WALMART	Invoice. Credit Card Payment AP
01/08/2024	202301216	W	12.66	10	E	400	411	241000	000	WALMART	Invoice. Credit Card Payment AP
01/08/2024	202301216	W	68.04	10	E	200	411	123000	000	WALMART	Invoice. Credit Card Payment AP
01/08/2024	202301216	W	39.61	21	E	140	411	164910	000	WALMART	Invoice. Credit Card Payment AP
01/08/2024	202301216	W	18.81	21	E	140	411	170006	000	WALMART	Invoice. Credit Card Payment AP
01/08/2024	202301216	W	24.72	27	E	140	411	158116	341	WALMART	Invoice. Credit Card Payment AP
01/08/2024	202301216	W	1.99	10	E	140	411	241000	000	WALMART	Invoice. Credit Card Payment AP

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01/08/2024	202301216	W	17.42	21 E 200 411 161923 000	WALMART	Invoice. Credit Card Payment AP
01/08/2024	202301216	W	42.15	21 E 140 411 164900 000	WALMART	Invoice. Credit Card Payment AP
01/08/2024	202301216	W	77.10	10 E 800 411 221200 000	WALMART	Invoice. Credit Card Payment AP
01/08/2024	202301216	W	16.25	27 E 800 411 158100 341	WALMART	Invoice. Credit Card Payment AP
01/08/2024	202301215	W	525.08	50 E 800 449 257000 000	THE WEBSTAURANT STOR	Invoice. Credit Card Payment AP
01/08/2024	202301242	W	149.90	10 E 800 480 295000 000	ZOOM VIDEO COMMUNICA	Invoice. Credit Card Payment AP
01/08/2024	202301220	W	33.73	10 E 800 411 253000 000	ZORO.COM	Invoice. Credit Card Payment AP
01/08/2024	202301220	W	46.57	10 E 800 411 253000 000	ZORO.COM	Invoice. Credit Card Payment AP
01/08/2024	202301220	W	780.69	10 E 800 411 253000 000	ZORO.COM	Invoice. Credit Card Payment AP
01/08/2024	202301196	W	1,510.74	50 E 800 415 257250 000	PEPSI-COLA OF GREEN	HS VENDING
01/03/2024	202300996	W	524.87	98 L 000 000 811675 000	WEA MEMBER BENEFITS	TSA Benefit: Tjernagel \$389.57 & Holtz \$115.11
01/17/2024	202301203	W	524.87	98 L 000 000 811675 000	WEA MEMBER BENEFITS	TSA Benefit: Tjernagel \$389.57 & Holtz \$115.11
01/03/2024	202300994	W	66.27	98 L 000 000 811640 000	WEA TRUST ADVANTAGE	WEA Auto Insurance
01/03/2024	202300994	W	59.96	98 L 000 000 811641 000	WEA TRUST ADVANTAGE	WEA Home Owner's Ins
01/03/2024	202300994	W	935.00	98 L 000 000 811642 000	WEA TRUST ADVANTAGE	WEA Roth IRA
01/03/2024	202300994	W	15.92	98 L 000 000 811643 000	WEA TRUST ADVANTAGE	WEA Umbrella Ins
01/03/2024	202300994	W	3,039.50	98 L 000 000 811642 000	WEA TRUST ADVANTAGE	WEA Roth TSA
01/03/2024	202300994	W	3,428.33	98 L 000 000 811676 000	WEA TRUST ADVANTAGE	WEA Tax Sheltered Annuity
01/17/2024	202301200	W	66.27	98 L 000 000 811640 000	WEA TRUST ADVANTAGE	WEA Auto Insurance
01/17/2024	202301200	W	59.96	98 L 000 000 811641 000	WEA TRUST ADVANTAGE	WEA Home Owner's Ins
01/17/2024	202301200	W	895.00	98 L 000 000 811642 000	WEA TRUST ADVANTAGE	WEA Roth IRA
01/17/2024	202301200	W	16.00	98 L 000 000 811643 000	WEA TRUST ADVANTAGE	WEA Umbrella Ins
01/17/2024	202301200	W	2,639.50	98 L 000 000 811642 000	WEA TRUST ADVANTAGE	WEA Roth TSA
01/17/2024	202301200	W	3,328.33	98 L 000 000 811676 000	WEA TRUST ADVANTAGE	WEA Tax Sheltered Annuity
01/03/2024	202300995	W	270.00	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Employee Contributions
01/03/2024	202300995	W	139.29	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Employee Contributions
01/03/2024	202300995	W	300.00	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Roth Employee Contributions
01/17/2024	202301201	W	270.00	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Employee Contributions
01/17/2024	202301201	W	139.29	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Employee Contributions
01/17/2024	202301201	W	300.00	98 L 000 000 811672 000	WISCONSIN DEFERRED C	Plan #98971-01 Roth Employee Contributions
01/17/2024	202301202	W	124.74	98 L 000 000 811680 000	WIS DEPT OF REVENUE	Payroll accrual
01/16/2024	202301198	W	1,274.55	50 E 800 415 257250 000	PEPSI-COLA OF GREEN	HS VENDING
01/16/2024	103950	V	-80.00	21 E 400 310 163901 000	TUBA CHRISTMAS GREEN	Tuba Christmas Green Bay Registration Fees
01/18/2024	202301199	W	1,920.16	10 E 800 331 253300 000	WISCONSIN PUBLIC SER	Acct #0401972111-00007 District Gas
01/24/2024	202301246	W	60.00	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	11.02	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/24/2024	202301246	W	26.51	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	9.02	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	43.68	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	36.96	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	34.18	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	37.58	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	17.69	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	19.89	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	38.84	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	37.25	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	25.95	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	140.99	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	37.98	50 E 800 415 257220 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	189.00	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	222.10	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	310.45	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	405.44	10 E 800 480 295000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	16.45	10 E 140 411 241000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	16.40	10 E 140 411 241000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	149.97	50 E 800 411 257000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	11.43	50 E 800 411 257000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	58.60	50 E 800 415 257250 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	28.32	50 E 800 415 257220 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	12.58	50 E 800 411 257000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	224.70	50 E 800 411 257000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	10.39	50 E 800 411 257000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	41.97	50 E 800 411 257000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	71.70	21 E 140 411 161918 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	36.77	21 E 140 411 161918 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	12.03	10 E 140 411 241000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	36.93	21 E 140 411 161918 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	42.94	10 E 140 411 241000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	71.66	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	38.28	10 E 800 411 253000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301246	W	75.30	50 E 800 411 257000 000	AMAZON.COM	Amazon Payment AP Invoice.
01/24/2024	202301247	W	14.44	21 E 200 411 161939 000	AMAZON.COM	Sensory Room equipment - seed money
01/24/2024	202301248	W	18.75	21 E 200 411 161939 000	AMAZON.COM	Sensory Room equipment - seed money
01/24/2024	202301249	W	39.95	21 E 200 411 161939 000	AMAZON.COM	Sensory Room equipment - seed money
01/24/2024	202301250	W	112.99	21 E 200 411 161939 000	AMAZON.COM	Sensory Room equipment - seed money
01/24/2024	202301251	W	29.98	21 E 200 411 161939 000	AMAZON.COM	Sensory Room equipment - seed money
01/24/2024	202301252	W	39.98	21 E 200 411 161939 000	AMAZON.COM	Sensory Room equipment - seed money
01/24/2024	202301253	W	9.29	21 E 200 411 161939 000	AMAZON.COM	Sensory Room equipment - seed money
01/24/2024	202301254	W	47.98	21 E 200 411 161939 000	AMAZON.COM	Sensory Room equipment - seed money
01/24/2024	202301255	W	18.99	21 E 200 411 161939 000	AMAZON.COM	Sensory Room equipment - seed money
01/24/2024	202301256	W	22.99	21 E 200 411 161939 000	AMAZON.COM	Sensory Room equipment - seed money
01/24/2024	202301257	W	10.99	21 E 200 411 161939 000	AMAZON.COM	Sensory Room equipment - seed money

CHECK DATE	CHECK NUMBER	CHE TYP	AMOUNT	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION
01/24/2024	202301258	W	134.90	21 E 200 411 161939 000	AMAZON.COM	money Sensory Room equipent - seed money
01/24/2024	202301259	W	39.98	10 E 400 411 241000 000	AMAZON.COM	Toner cartridge for principal's printer
01/24/2024	202301260	W	0.32	21 E 100 411 164900 000	AMAZON.COM	Social/Emotional materials
01/24/2024	202301260	W	12.63	27 E 120 411 158114 341	AMAZON.COM	Social/Emotional materials
01/24/2024	202301261	W	0.32	21 E 100 411 164900 000	AMAZON.COM	Social/Emotional materials
01/24/2024	202301261	W	12.63	27 E 120 411 158114 341	AMAZON.COM	Social/Emotional materials
01/24/2024	202301262	W	0.32	21 E 100 411 164900 000	AMAZON.COM	Social/Emotional materials
01/24/2024	202301262	W	12.63	27 E 120 411 158114 341	AMAZON.COM	Social/Emotional materials
01/24/2024	202301263	W	0.32	21 E 100 411 164900 000	AMAZON.COM	Social/Emotional materials
01/24/2024	202301263	W	12.63	27 E 120 411 158114 341	AMAZON.COM	Social/Emotional materials
01/24/2024	202301264	W	0.35	21 E 100 411 164900 000	AMAZON.COM	Social/Emotional materials
01/24/2024	202301264	W	13.60	27 E 120 411 158114 341	AMAZON.COM	Social/Emotional materials
01/24/2024	202301265	W	0.32	21 E 100 411 164900 000	AMAZON.COM	Social/Emotional materials
01/24/2024	202301265	W	12.59	27 E 120 411 158114 341	AMAZON.COM	Social/Emotional materials
01/24/2024	202301266	W	0.83	21 E 100 411 164900 000	AMAZON.COM	Social/Emotional materials
01/24/2024	202301266	W	32.43	27 E 120 411 158114 341	AMAZON.COM	Social/Emotional materials
01/24/2024	202301267	W	0.62	21 E 100 411 164900 000	AMAZON.COM	Social/Emotional materials
01/24/2024	202301267	W	24.33	27 E 120 411 158114 341	AMAZON.COM	Social/Emotional materials
01/24/2024	202301268	W	0.32	21 E 100 411 164900 000	AMAZON.COM	Social/Emotional materials
01/24/2024	202301268	W	12.63	27 E 120 411 158114 341	AMAZON.COM	Social/Emotional materials
01/24/2024	202301269	W	129.99	27 E 120 411 158109 341	AMAZON.COM	Trampoline
01/24/2024	202301270	W	14.41	10 E 800 432 222200 031	AMAZON.COM	Library Books & Makerspace
01/24/2024	202301270	W	30.89	10 E 800 439 222200 031	AMAZON.COM	Library Books & Makerspace
01/24/2024	202301271	W	5.15	10 E 800 432 222200 031	AMAZON.COM	Library Books & Makerspace
01/24/2024	202301271	W	11.04	10 E 800 439 222200 031	AMAZON.COM	Library Books & Makerspace
01/24/2024	202301272	W	1.58	10 E 800 432 222200 031	AMAZON.COM	Library Books & Makerspace
01/24/2024	202301272	W	3.36	10 E 800 439 222200 031	AMAZON.COM	Library Books & Makerspace
01/24/2024	202301273	W	131.50	10 E 400 411 136431 000	AMAZON.COM	Shop Supplies/MS ID Supplies
01/24/2024	202301274	W	9.99	21 E 200 411 161939 000	AMAZON.COM	Shop Supplies/MS ID Supplies
01/24/2024	202301275	W	46.18	10 E 400 411 136000 000	AMAZON.COM	Shop Supplies
01/24/2024	202301276	W	6.99	10 E 400 411 136000 000	AMAZON.COM	classroom materials
01/24/2024	202301277	W	21.99	10 E 400 411 136000 000	AMAZON.COM	classroom materials
01/24/2024	202301278	W	6.99	10 E 400 411 136000 000	AMAZON.COM	classroom materials
01/24/2024	202301279	W	21.02	10 E 140 411 113000 000	AMAZON.COM	3rd Grade Supplies
01/24/2024	202301280	W	18.86	10 E 140 411 113000 000	AMAZON.COM	3rd Grade Supplies
01/24/2024	202301281	W	29.95	27 E 120 411 158118 341	AMAZON.COM	Special Education Supplies
01/24/2024	202301282	W	28.59	27 E 120 411 158118 341	AMAZON.COM	Special Education Supplies
01/24/2024	202301283	W	12.99	27 E 120 411 158118 341	AMAZON.COM	Special Education Supplies
01/24/2024	202301284	W	6.79	10 E 200 411 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301284	W	1.42	10 E 200 449 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301284	W	1.93	10 E 200 450 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301285	W	6.02	10 E 200 411 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301285	W	1.26	10 E 200 449 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301285	W	1.71	10 E 200 450 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301286	W	11.38	10 E 200 411 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301286	W	2.38	10 E 200 449 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301286	W	3.23	10 E 200 450 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301287	W	6.67	10 E 200 411 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301287	W	1.39	10 E 200 449 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301287	W	1.89	10 E 200 450 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301288	W	3.34	10 E 200 411 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301288	W	0.70	10 E 200 449 136000 000	AMAZON.COM	MS Tech Ed
01/24/2024	202301288	W	0.95	10 E 200 450 136000 000	AMAZON.COM	MS Tech Ed

<u>CHECK</u>	<u>CHECK CHE</u>	<u>ACCOUNT</u>	<u>INVOICE</u>
<u>DATE</u>	<u>NUMBER TYP</u>	<u>AMOUNT NUMBER</u>	<u>VENDOR DESCRIPTION</u>

925,046.76 Totals for checks

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL FUND	0.00	-281.99	290,131.47	289,849.48
21	SPECIAL REVENUE - GIFTS	275.76	205.00	17,980.55	18,461.31
27	SPECIAL EDUCATION	0.00	0.00	18,590.89	18,590.89
49	CAPITAL PROJECTS FUND	0.00	0.00	9,447.29	9,447.29
50	FOOD SERVICE FUND	0.00	0.00	42,150.81	42,150.81
80	COMMUNITY SERVICE FUND	0.00	0.00	316.24	316.24
98	PAYROLL CLEARING FUND	546,230.74	0.00	0.00	546,230.74
***	Fund Summary Totals ***	546,506.50	-76.99	378,617.25	925,046.76

***** End of report *****

Joan Winkel
817 Superior Street
Sturgeon Bay Wi 54235
01/08/2024

Principal Nerby,
Sturgeon Bay High School
1230 Michigan St
Sturgeon Bay, Wi 54235

Dear Principal Nerby,

I am writing to formally announce my decision to retire from my position as a Teacher's Associate at Sturgeon Bay High School, effective June 21, 2024. This letter serves as my official notice, allowing ample time for a smooth transition.

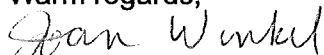
Reflecting on my journey, which began over 26 years ago, I am filled with a deep sense of gratitude and fulfillment. Sturgeon Bay School District has been more than just a workplace to me; it has been a community where I have grown professionally and personally. During my tenure, I have witnessed and participated in numerous changes, each bringing its own set of challenges and rewards. The opportunity to work with dedicated colleagues and inspiring students has been the highlight of my career. I am proud of what we have achieved together and the positive impact we have had on our students' lives.

As I approach the next chapter of my life, I look forward to the new experiences and adventures that await. However, I will always cherish the memories and relationships built at Sturgeon Bay High School. Please know that I am committed to ensuring a seamless transition and am available to assist in any way possible during this period.

I would like to express my heartfelt thanks to you, my colleagues, and the entire school community for your support and camaraderie over the years. Sturgeon Bay High School will always hold a special place in my heart, and I am excited to see the school continue to grow and succeed.

Thank you once again for the opportunity to be a part of this wonderful community. I am looking forward to making the most of my remaining time here and contributing positively until my last day.

Warm regards,



Joan Winkel
Teacher's Associate
Sturgeon Bay High School

TO: Keith Nerby
cc: Holly Selle

FROM: Mary L. Biggs

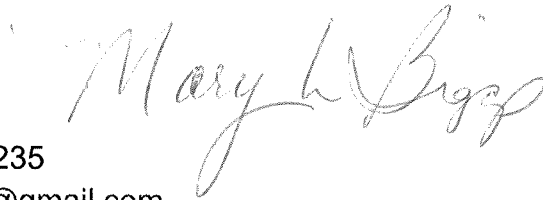
DATE: Monday, January 29, 2024

SUBJECT: Intention to Retire

I would like to notify you of my intention to retire from my position as High School Library Teaching Associate as of the end of this school year (2023-24). I plan for my last day of work to be Thursday, June 6, 2024.

Please let me know of any necessary paperwork, etc. that may be needed in respect to leaving the district.

Mary L. Biggs
3014 Canal Road
Sturgeon Bay, WI 54235
mary.propsom.biggs@gmail.com

A handwritten signature in cursive script that reads "Mary L. Biggs". The signature is written in black ink and is positioned to the right of the typed name and contact information.

1/23/2024

To whom it may concern,

My name is Drew Demeny and I am writing to formally resign from my position as 8th grade English Language Arts teacher at TJ Walker Middle School, effective at the end of my contract, June 30th, 2024. I am resigning from this position due to several developments in my personal life and with my family. It has been my utmost pleasure to be a part of the team at TJ Walker Middle School for the past 3 years.

Sincerely,

A handwritten signature in black ink, appearing to read "Drew Demeny", with a long horizontal flourish extending to the right.

Drew Demeny



Ann Demeuse <ademeuse@sbsdmail.net>

Re: Cheer coach: resignation

1 message

Todd Meikle <tmeikle@sbsdmail.net>

Mon, Feb 12, 2024 at 12:27 PM

To: Jennifer Propsom <jdpropsom@gmail.com>, Keith Nerby <knerby@sbsdmail.net>, Ann Demeuse <ademeuse@sbsdmail.net>

Hi Jen,

I will forward your email as your resignation letter for school board approval to Mr. Nerby and Ann DeMeuse.

Appreciate all the time you have put into being our Cheer and Dance Coach, along with running our Booster Club...

You wear a lot of hats in helping our athletes at SB.

Thank you,
Todd

Hi Todd-

I will not be returning to coach cheer next season.

I will return for dance, however.

I'll return all cheer uniforms to school.

Jen

On Mon, Feb 12, 2024 at 12:12 PM Jennifer Propsom <jdpropsom@gmail.com> wrote:

Hi Todd-

I will not be returning to coach cheer next season.

I will return for dance, however.

I'll return all cheer uniforms to school.

Jen

--

Providing an athletic experience that will be conducted in an environment that teaches values and ethics, strengthens the community, promotes competition without conflict and enriches the lives of our athletes.

Todd Meikle

Sturgeon Bay High School

HS/MS Athletic Director

High School PE

(920)746-1830





Ann Demeuse <ademeuse@sbsdmail.net>

Fwd: "That" letter

1 message

Kim Gordon <kgordon@sturbay.k12.wi.us>

Fri, Feb 9, 2024 at 1:48 PM

To: Jacob Holtz <jholtz@sbsdmail.net>, Ann Demeuse <ademeuse@sbsdmail.net>, DANIEL TJERNAGEL <dtjernagel@sbsdmail.net>

Here is the resignation letter from Angie.

Kim



Kim Gordon
HR Specialist
Sturgeon Bay School District
1230 Michigan Street
Sturgeon Bay, WI 54235
Ph: 920.746.3864
#clipperpride

----- Forwarded message -----

From: **Angela M Tong-Anderson** <atonganderson@sbsdmail.net>

Date: Fri, Feb 9, 2024 at 1:42 PM

Subject: "That" letter

To: Kim Gordon <kgordon@sturbay.k12.wi.us>

To Whom It May Concern:

I have decided to resign from my position as the sub caller. I have agreed to stay until March 22nd while a replacement is found or a solution to my absence is made. With that being said, if the opening is filled or a solution is made I would prefer that my end date be earlier than the 22nd. This is my 15th school year with the Sturgeon Bay School District. I have enjoyed it but it is time to move on. Thank you.

Angie Anderson



Ann Demeuse <ademeuse@sbsdmail.net>

Fwd: Michael Carter

1 message

Keith Nerby <knerby@sbsdmail.net>
To: Ann Demeuse <ademeuse@sbsdmail.net>

Tue, Feb 13, 2024 at 2:31 PM

If it is not too late, I just received Michael Carter's letter of resignation for the end of this school year.

Keith



Keith A. Nerby
Principal

Sturgeon Bay High School
920.746.2802
#clipperpride



----- Forwarded message -----

From: **Michael Carter** <mcarter@sbsdmail.net>
Date: Tue, Feb 13, 2024 at 12:43 PM
Subject: Michael Carter
To: Keith Nerby <knerby@sbsdmail.net>

Hi Keith,

Per our conversation this afternoon, this will be my last year of teaching. I appreciate the opportunity and it was a pleasure getting to know the team. I have high regard for those who educate, and I wish everyone the very best.

Regards,

Mike

Compensation Plan Annual Review Meeting Agenda & Minutes

Thursday, February 1, 2024 - 3:30 P.M.

Board Conference Room -End of hall across from SBHS Commons

Top five priorities dating back to November 2013

- 8 Retention
- 8 Attract quality staff
- 8 Establish clear goals/pathway on salary
 - 7 Simple not complex
 - 5 Continued development-incentivize

Present: Tammy Kroll, Melissa Benzinger, Travis Grooters, Amy Richard, Aaron Pairolero, Brynn Orthober, Kasee Jandrin, Craig Sigl, Brock Blahnik, Tina Jennerjohn, Mike Stephani, Jake Holtz, and Dan Tjernagel

NOTE: As in the past, if a committee member knows they are unable to attend the meeting, the person is welcome to invite a faculty member from the same building to assist us with gathering various perspectives. The member could also send information directly to Dan to share with the group at the meeting. Additionally, based on changes to Board of Education membership it is possible Boards reps may end up being members other than those listed by Dan above.

1. Context/Parameters of review (from page 4 of the Salary & Supplemental Pay Guide)

Read through these prior to the meeting and discuss items only as needed:

Salary & Supplemental Pay Model Review Procedures

Annually an assessment of the current framework will be conducted to determine impact, functionality, and financial sustainability. The review will be conducted by a district team under the leadership of the superintendent. The assessment will consider the following:

- Does the model support key concepts, such as the following:
 - Retain quality staff
 - Attract quality staff
 - Establish clear goals and aligning a pathway that links goals to salary
 - A simple system that is not overly complex
 - A system that helps staff continue to develop and provides incentives
 - Growth
 - Improvement
 - Leadership
 - Does the model take into account priority areas for the district?
 - Is the model sustainable over the next three years?

Strategic Action Plan & Priorities document/approach.

The three priority areas continue to be Teaching & Learning; Community Engagement; and Finance, Facilities, and Operations. Sub-points exist for Teaching & Learning, with sub-points for Community Engagement, and sub-points for Finance, Facilities, and Operations. Under the Finance, Facilities, & Operations area bullet point two references attracting and retaining quality staff.

- Attract and retain quality staff by supporting growth, continual improvement, and leadership opportunities, as well as implementing strategies approved in recent months and years that consider multiple aspects of compensation.

Continued on next page.

2. Reminders regarding items that seem to come up annually

Note: Read through these prior to the meeting and discuss items only as needed

- **Pre-approval for programs & courses.** This is especially important if reimbursement or recognition of a Master's (or Doctoral Degree) will be requested.
 - To be as clear as possible on the Doctoral Degree stipend issue, the topic has been addressed by the Board through past plan/meeting reviews and in special consideration for a particular person. A special one-time stipend was approved in 2017 with the ability for a person to be involved with Appendix B and/or receive other consideration as approved by the Board in the future (again, much like with any topic raised in these review meetings).
- **Appendix B Leadership Stipends.** Leadership stipends are utilized each year, typically payable in a May pay period, and monitored through a Google Doc the Core Admin Team looks at during the year, with finalization/approval usually occurring in an April meeting.
- **Co-curricular schedule.** This has been updated as the salary ladder base has been updated.
- **Proximity to the adjusted base.** Since implementing the updated model in the 2015-2016 school year, the base or beginning salary has been updated four times so far (15-16, 18-19, 19-20, & spring of 22-23), and this will likely continue to occur from time to time in the future.
 - After a discussion on the "proximity to base" issue occurred over a few years, this was addressed in as part of the 2019-2020 ladder update when approximately 25 individuals who had been in proximity to the adjusted base on two or three occasions were given special consideration with their ladder placement.
 - The salary ladder adjustment approved in April of 2022 for immediate compensation as well as being the ladder for 2022-2023 did not eliminate ladder rungs, but rather adjusted existing ladder rungs and added rungs to the top of the ladder.
- **Post-employment benefits.** In September of 2018, a group consisting of professional staff members, Board members, the business manager, and superintendent began to examine the post-employment benefit area. Through changes in our consultant, COVID dynamics, and more, we worked through a process and the updated Appendix G was formally approved as part of the Salary and Supplemental Pay Guide for Professional Staff in the June 15, 2022, Board meeting.
- **System for Special Requests.** In February of 2022, we rolled out a system that could accommodate special requests from individual staff members so the Board could consider any request(s) the night of the March learning session.
- **Appendix D.** In September of 2023, summer curriculum writing (and more) rates and summer school rates were updated.
- **PTO/Personal time/Incentive for unused time.** In September of 2023, a paid personal day was added for all teaching staff, as well as an incentive for those who don't use the day.
- **Annual Board Approval:** The Salary and Supplemental Pay Guide typically receives a first reading in the May Board meeting, followed by a second reading/approval in the June Board meeting. Since returning teacher contracts are typically approved in the April Board meeting to be ahead of the May 15 statutory deadline to issue contracts, occasionally we have had the Board approve an update to something like the salary ladder prior to the Guide itself.

We reviewed the items listed in agenda items 1 & 2. There was no additional discussion.

3. Items for discussion in the review meeting this year:

- **Placeholder—Dual Enrollment Course Incentive**

The Higher Learning Commission requirements around what is needed to teach a dual-credit course at the high school level has been postponed yet again from September of 2023 to September of 2025. The administration and board had discussed having something in place by that time.

Bob Nickel and Dan had discussed approaching the situation by course rather than by term. It was important to note that five current courses run for two terms, while 10 other NWTC courses run for one term. We may want to take this into account. NWTC courses that are two terms in length are Accounting, College Math, and Intro to Psych. UWGB courses that are two terms in length are Human Bio and Spanish 202. One-term courses involve Art (2), Business (2), English (2), FACE (2), Social Sciences (1), and Tech Ed (1).

Additionally, Keith Nerby needs the chance to connect with the SBHS staff and principal colleagues in order to assist with options and potential approaches to this issue—especially now that it doesn't actually go into effect until Fall of 2025. Utilizing the Appendix B approach with various subcategories seems to make sense as well.

- **Health Insurance Bid Process, Progress, and Ideas for moving forward.**

- The current five-year deal is expiring.
- Potential Plan design changes and/or other ideas that could be beneficial to employees and the district through this or future renewal processes.
- We met on December 19, 2023.
- Jake can summarize any high-level items from the December 2023 conversation or since.
 - On January 31, we received word that a meeting has been scheduled for 7:30 A.M. on Thursday, February 22.
 - Jake has been in contact with M3 (our consortium's broker) for any updates. No definitive info. yet. Members of our consortium were also in touch with M3 during the annual education convention in Milwaukee in January.
 - Jake shared a handout from Network Health regarding a "Family Savings Plan" option. We've been told this could be a possibility in conjunction with working with Prevea 360, for example. Jake also shared a caveat that involvement in this Family Savings Plan possibility could be for individuals currently on the district health insurance plan. We do not currently know how new staff would fit into this option.
 - Our current understanding is that this Family Savings Plan would be included with whatever Network Health Plan proposal the consortium would receive.
 - We do not currently have a stand-alone cost to employees or the district on the Family Savings Plan.

Continued on next page.

- **Potential Updates for 2024-2025 and beyond**

- **Salary Ladder:**

- The annual approach has been and continues to be as follows: Professional staff would move to the next rung on the ladder for next year (2024-2025) as is the annual intent.
- Just as we have increased the starting teacher salary from under \$30,000 to \$40,000, other districts have made changes as well. This is something we know we need to continue to look at. Additionally, when this is updated, we also know the “proximity to base” issue arises.
- Back in April of 2022, we discussed several excellent points pertaining to tweaks to the system, the salary ladder (ex. extending it may benefit some, but then takes longer for others to get to whatever the top of the ladder is), philosophical views going back to our work in 2013-2014 and 2014-2015 when we generated the current model, how long it should take to get to the top of the ladder, etc.
 - A related question was asked about how long a teacher can work. A teacher member of our committee had been in contact with the WRS and received the data in recent years and the answer to that question at least across the State of Wisconsin is approximately 60 years old.
- Salary ladder next steps, ideas, and context:
 - In September of 2023, longevity supplemental pay was approved, rather than a change to the salary ladder.
 - Jake brought up Board Retreat slides he’s been working on for next week on the screens in the conference room with comparable information, including for example information from Sevastopol and Southern Door, as well as Lux-Casco and Algoma.
 - Jake also tried to capture the impact of inflation on our numbers.
 - Additionally, Jake shared on the screen one of the spreadsheets he’s been working on to assist with potential options. In essence, one strategy that has been used has involved adjusting the various rungs of the ladder, and another has been to eliminate a rung. Both have been discussed in the past and certainly have pros and cons. We’ve certainly discussed the proximity to adjusted base issue many times as well.
 - Board member reps also shared some perspectives the board discusses each year. Affordability and sustainability are among a number of the topics.
 - A teacher rep (who teaches special education) asked about the number of people at what levels of longevity pay since there is a lot of turnover in special education, for example. While Jake didn’t have it prepared (he looked some of it up during the meeting: 68 stipends, 22 were nine years or less), he said he certainly has access to the information. Additionally, this was information that was shared with the Board when they were

considering and then did approve longevity pay and what the total cost would be.

- Another teacher rep shared that retention is an issue for the police department and others, for example, and housing is a huge part of that situation. Progress is being made within the city, but it is still a process.

○ **Incentive for unused sick days**

- This has been discussed in the past, which stems in part to the days of when unused sick days could buy an additional month(s) of health insurance in retirement. That was phased out in the changes post Act 10, and even bringing back the same system wouldn't really work with the shift in post-employment benefits approach recent implemented.
- The incentive day concept linked to additional personal day was a start, of sorts. What might some approaches be that can work for our professional staff group as well as the district over time?
- A great question was asked about Board member thoughts and perspectives on this and Board members shared there is no current Board stance on the topic, but appears open to discussing it further.
- A teacher rep pointed out how this topic is very important to at least some members of our faculty. We did talk about how this is more or less of an issue depending how long a person has been with the district, if they had been here for a period of time but not long enough based on actions following Act 10, and so forth.

• **Items submitted to Dan by committee members:**

- *[None prior to the meeting.]*
- A middle school teacher rep asked Jake where we are with Post Employment catchup payments – quick answer from Jake is that we have \$430,700 remaining to pay out; based on current projections, we should have that caught up within two school years.
- An elementary school teacher rep brought up that a lot of people got longevity pay and the PTO day. He has heard a lot more positive feedback on the PTO.
- A middle school teacher rep talked about aides not getting paid for snow days.
- A middle school teacher rep brought up another district's plan for paying out unused days off (\$50/day when you leaver; \$75/day when you retire from district). A board member rep shared that he would like to see something more immediate.
- A middle school teacher rep asked what is more important – retention vs attraction.
- A high school teacher rep wondered if we could pay out longevity pay once, at end of year
- Question about exit interviews – do we do it? There is not a required practice of having exit interviews, but between principals, directors, and district office there have been conversations and/or a meeting when it appears appropriate.

- A middle school teacher rep shared that once upon a time there were brainstorming sessions and she misses that. [Ex. This could be similar to what we've called board-endorsed "work groups" on topics ranging from many meetings when we constructed to the current compensation plan and ladder, etc. to fewer meetings on a topic such as the postemployment benefit topic. Discussing incentives for unused sick days could fit within this approach, although likely with far fewer meetings.]
- A high school teacher rep talked about, while he understands the cost of some of these things (salary ladder updates, longevity pay), being able to offer PTO with tiered days and payoffs based on longevity. Or, choose your own adventure with 10 available days.
- An elementary school teacher rep – how can we make days flexible for what people need?
- A high school teacher rep is not sure everyone understands the value of the TSA.
 - We have Chas Hartl coming to the lunch n learn in May
 - Can we do presentations about our salary and benefits?

- **Other items/topics?**

- **Special Compensation Requests**

Review of process/timeline for any special compensation requests from teachers. Dan's thinking would be to follow the process discussed and outlined a year ago. If it makes sense to both teacher and board reps, as well as the board as a whole, have that become an official part of the Salary and Supplemental Pay Guide document/process (a new Appendix H). As a quick reminder when we worked through some updates last spring pending the State budget process, then implemented some changes the Board approved in Fall of 2023, admittedly our focus was on those items and not the special compensation request process.

See updated draft of what could become Appendix H (separate one-page document).

Special Compensation Request timeline for 2024:

- Meeting minutes go to compensation review meeting participants via email no later than Monday, February 5. As we've done in the past, any corrections, improvements, suggestions, regarding the meeting minutes can be sent to Jake and Dan by 3:30 P.M. on Friday, February 9.
- Meeting minutes then go to all professional staff via email no later than Monday, February 12. Staff can review the meeting information as well as the special compensation request one-pager (Draft Appendix H).
- Any Special Compensation Request from a professional staff member must be to the Superintendent no later than Noon on Friday, March 1, so preparations can be made for a special meeting the following week as part of the March 6, 2024, learning session evening.

- While the window of time for assembling such a request could certainly vary depending on the year and where the meetings fall, this would create a three-week window in 2024.
- Note: The request may be submitted via email OR delivered to district office via a paper copy if preferred by the professional staff member and handed directly to the superintendent, business manager, or secretary to the school board and superintendent, OR a district office staff member in the event the superintendent, business manager, or the secretary to the school board and superintendent are not present at that time.
- The information was reviewed. No additional discussion.

4. Next step(s)

- The current plan is for the Board to receive an update of this annual review meeting as part of the February 21, 2024, Board meeting. From there, the Board can choose to spend additional time on one or more related topics in the March 6 and/or April 3 learning session evenings, as well as the March board meeting.
- Additional updates are often included in the Facilities, Finance, & Operations portion of the annual Board Retreat.
- Individual teacher contracts for returning professional staff members are typically approved in the April board meeting (prior to the May 15 statutory deadline). In addition, the Board typically considers the Hervey Hauser award the night of the April board meeting.
- Dan will plan to send out meeting minutes first to the attendees to make sure key points were captured, then will plan to send minutes out to professional staff and the Board of Education.
- Any other requests or items prior to adjourning—whether for consideration now or in the future?

Thank you for your time and insight.

Appendix H – Special Compensation Requests

*Add as Appendix in the Salary and Supplemental Pay Guide for Professional Staff Members
DRAFT UPDATED - January 2024*

Special Compensation Request Background

- Since the days of Act 10 and changes to contracts, negotiations, handbooks, and compensation plans, special or unique requests now seem to arise annually.
- The Board must approve any compensation changes for returning staff.

Special Compensation Request Information

- A request needs to address each of the following items in writing:
 - A. Address the following concepts deemed as critically important in the Salary and Supplemental Pay Guide, and explain how your performance pertaining to each of the three concepts helps move your grade level/department, school, and the district forward:
 - Growth
 - Improvement
 - Leadership.
 - B. Address how your salary ladder placement does not take into account your specific situation, as well as why you should receive compensation beyond what colleagues at the same or similar ladder steps would receive.
 - C. Address how your duties with the district relate to enhanced student success, priority areas within our school community, and/or current or projected shortage/hard-to-fill areas.
 - D. Feel free to include any other information that you feel would be critical for the Board to know to provide fair and accurate consideration of your request.

Note: A request should be submitted to the superintendent, who will notify the Board President. The Board President will work with the superintendent and Board secretary on scheduling a review session for the Board, as well as any meeting agenda and notice requirements since such a review session would typically occur in Closed Session in accordance with 19.85(1)(c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Timeline

- The annual compensation review meeting was traditionally held in April, and moved to February starting in 2023. Following the annual compensation review meeting, the superintendent sends out meeting minutes to all professional staff members, as well as school board members.
- The communication that accompanies the minutes could serve as the beginning of the Special Compensation Request window and additional pertinent dates could be communicated at that time.
- Since the Board plans to review any Special Compensation Requests the night of the March learning session, a professional staff member may submit a request as outlined above, typically during a window in late February or identified following the annual compensation review meeting.

ACHIEVEMENT GAP REDUCTION (AGR) DATA-KEEPING TEMPLATE
to support application and reporting

The table below will help you draft your responses for the contract application and collect information required for program evaluations and reports to your school board. Make sure your performance objectives for each grade relate to reducing achievement gaps in math and reading. They must be specific, measurable, and achievable.

- [AGR Dropbox](#)
- [AGR website](#)
- [Important dates](#)
- AGR legislation: [Wis. Stat. § 118.44\(4\)](#)

Use these columns to draft responses for the AGR contract application:							At the end of the semester, describe your progress for school board reporting:	
Grade	Subject	Baseline Performance Level	Performance Objective – (expected student growth)	Assessment Methods (formative & summative assessments)	AGR Strategy (class size reduction, instructional coaching, or one-to-one tutoring)	Rationale (Describe how the implemented strategy will help achieve the performance objective)	Fall Semester Progress Toward the Objective (include the number of identified students meeting the objective)	Spring Semester Progress Toward the Objective (provide any performance data from the time before schools closed)
K	Reading	Acadience: BOY 76% proficient or advanced STAR BOY 72 % at or above benchmark	EOY goal 80% proficient or advanced	Acadience Reading Composite Score and STAR Early Literacy Screeners	Instructional coaching and flexible, data-driven intervention grouping (small group/one-to-one tutoring)	Instructional coaching and flexible, data-driven intervention grouping paired with consistent progress monitoring to fill student gaps	Acadience: MOY 79% proficient or advanced. STAR 87% MOY at or above benchmark	
K	Math	BOY 60% proficient or advanced	EOY goal 80% at or above benchmark	BOY STAR Percentile Rank	Small group interventions and data-based instruction provide personalized approaches to student achievement in each classroom	Instructional coaching and flexible, data-driven intervention grouping paired with consistent progress monitoring to fill student gaps	MOY 75% at or above benchmark	
1	Reading	Acadience: BOY 53% proficient or advanced STAR BOY 64% at or above benchmark	EOY goal 80% proficient or advanced	Acadience Reading Composite Score BOY STAR Percentile Rank	Instructional coaching and flexible, data-driven intervention grouping (small group/one-to-one tutoring)	Instructional coaching and flexible, data-driven intervention grouping paired with consistent progress monitoring to fill student gaps	Acadience: MOY 50% proficient or advanced. STAR 77% MOY at or above benchmark	

1	Math	BOY 77% proficient or advanced	EOY goal 80% at or above benchmark	BOY STAR Percentile Rank	Small group interventions and data-based instruction provide personalized approaches to student achievement in each classroom	Instructional coaching and flexible, data-driven intervention grouping paired with consistent progress monitoring to fill student gaps	MOY 94% at or above benchmark.	
2	Reading	Acadience: BOY 59% proficient or advanced STAR 42% at or above benchmark	EOY goal 80% proficient or advanced	Acadience Reading Composite Score BOY STAR Percentile Rank	Instructional coaching and flexible, data-driven intervention grouping (small group/one-to-one tutoring)	Instructional coaching and flexible, data-driven intervention grouping paired with consistent progress monitoring to fill student gaps	Acadience: MOY 59% proficient or advanced. STAR: 59% MOY at or above benchmark	
2	Math	BOY 52 % at or above benchmark	EOY goal 80% at or above benchmark	BOY STAR Percentile Rank	Small group interventions and data-based instruction provide personalized approaches to student achievement in each classroom	Instructional coaching and flexible, data-driven intervention grouping paired with consistent progress monitoring to fill student gaps	MOY 76% at or above benchmark	
3	Reading	Acadience: BOY 55 % proficient or advanced STAR BOY 56% at or above benchmark	EOY goal 80% proficient or advanced	Acadience Reading Composite Score BOY STAR Percentile Rank	Instructional coaching and flexible, data-driven intervention grouping (small group/one-to-one tutoring)	Instructional coaching and flexible, data-driven intervention grouping paired with consistent progress monitoring to fill student gaps	Acadience: MOY 56% of students at or above benchmark. STAR 71% MOY at or above benchmark	
3	Math	BOY 74% at or above benchmark	EOY goal 80% at or above benchmark	BOY STAR Percentile Rank	Small group interventions and data-based instruction provide personalized approaches to student achievement in each classroom	Instructional coaching and flexible, data-driven intervention grouping paired with consistent progress monitoring to fill student gaps	MOY 81% of students at or above benchmark.	

Source: [Wis. Stat. § 118.44\(4\)](#)

MEMO

To: Board of Education
From: Keith Nerby
Date: February 12, 2024
Re: February 2024 Principal's Report

Teaching and Learning

2023-24 class schedules: Counselors will begin building the schedule for the 2024-2025 class schedule in the coming weeks. Students are in the process of selecting their class requests and students and families will be notified of final schedules before school is out for the year.

Youth Apprenticeship Updates: We currently have 20 students in Youth Apprenticeship placements in 14 various businesses. Our students earn an average wage of \$14.29 per hour with a high of \$17.50 and a low of \$12.00. We currently have students placed in various fields, including: Architecture and Construction, Health Sciences, Hospitality and Tourism, Manufacturing, Marketing, STEM, and Transportation, Distribution, and Logistics. We are excited to see this program continue to expand and provide more opportunities for more students.

State-mandated testing.

- April 3 – Forward Social Studies – All Sophomores
- April 10 – ACT – All Juniors (online)
- April 17 – Pre-ACT– All Freshmen and Sophomores

Community Engagement

Family/Teacher Conferences: Similar to first semester conferences, our teachers reached out to families to personally invite them to sign up for a conference time. We will be holding our 3rd quarter conferences on February 22. When families were invited, we found great response and turn out. In addition, by signing up for a time, families have less wait time to meet with teachers and teachers are able to better prepare for each student since they know ahead of time who will be coming in.

Class of 2024 end-of-year activities: As was mentioned at the board retreat, all end of the year activities including Senior Night, the awards ceremony, and the commencement ceremony are scheduled, and finalization of the plans are taking place. I am hoping that at least two Board members help with handing out diplomas at graduation this year. Graduation will take place on Saturday, June 1 at 10:00am with the boat parade immediately following.

Upcoming Events

Here is a list of upcoming events:

Family/Teacher Conferences	Thursday, February 22
Teacher In-Service / No Classes	Friday, February 23
Academic Awards Night	Monday, March 18
Quarter 3 Exams	Thursday, March 21, and Friday, March 22
Spring Break	Monday, March 25 – Friday, March 29
<i>March 21: Classes for Blocks 1, 2, 3, and 4 in a.m. Exams for Blocks 3 and 4 in p.m.</i>	
<i>March 22: Exams for Blocks 1 and 2 in a.m. Students released at 11:45 a.m. Buses run at regular time.</i>	

MEMO

To: Board of Education

From: Lindsay Ferry

Date: February 5, 2024

Re: February Director of Special Education and Pupil Services Report

Special Education:

The Special Education team continues to work through Initial Evaluations as well as Re-Evaluations for students. All of the special education teachers are processing IEP's, compliance audit requirements, and preparing for spring assessments. This is a very busy season for us!

The Special Education Teacher Associates will receive professional development on Friday, February 23 while all students are out of the building for Teacher Inservice. Staff will receive training on best practice in supporting students with disabilities; specific training related to disabilities; and a refresher of both Non-Violent Crisis Intervention practices and Handle with Care practices.

Pupil Services Team:

The Pupil Services Team just administered the second round of the SABERs screener. The School Counselors sent score reports home to parents. If anyone has specific questions regarding their child's scores, please contact the specific building School Counselor or Director of Special Education/Pupil Services directly. They would be happy to explain the reports in greater detail.

Alternative Education:

Door County Alternative Program:

There are three students currently enrolled in the Door County Alternative Program.

Sawyer Self-Regulation Program:

The team has 1 student currently participating in this program. This program will allow students to participate in swim lessons and gymnastics play as well as Nature-Based Learning at Crossroads.

Meetings/Workshops:

February 7: School Board Retreat

February 7: CESA Regional Meeting

February 8: Sunrise Special Education Meeting

February 8: Noon Rotary Club Presentation

February 9: Educlimber Training

February 9: Mental Health Team Workgroup
February 12: Mid-Year Teacher Meetings
February 12: Special Education Leadership Team Meeting
February 15: Middle School Special Education Meeting
February 19: District Leadership Team
February 20: High School Special Education Meeting
February 23: Teacher Associate Inservice Training
February 26: Sawyer Special Education Meeting

	Sept (9/11/23)	Oct (10/3/23)	Nov (11/6/23)	Dec (12/7/23)	Jan	Feb (1/29/24)	Mar	Apr	May	June
Total Students	190	187	187	187		192				
Student Primary Disability Areas										
LD	43	43	42	42		42				
ID	5	5	5	5		4				
SDD	30	28	29	29		29				
AUT	26	25	25	25		26				
EBD	19	19	19	18		21				
S/L	35	35	35	36		37				
HI	1	1	1	1		1				
VI	0	0	0	0		0				
D/B	0	0	0	0		0				
TBI	1	1	1	1		1				
OHI	30	30	30	30		32				
Related Services										
S/L	40	41	42	43		44				
OT	49	48	48	46		45				
PT	7	7	7	6		6				
Private School Students	9	9	9	10		10				
Evaluations initiated										
Initial Evaluations (incl pvt school)	2	2	6	6		3				
of above #, how many are B-3	0	1	0	0		0				
Re-Evaluations (incl re-eval to dismiss)	1	7	4	4		7				
No-Re-evaluation needed (No 3 Yr)	2	2	8	5		3				
Initial Mtgs held	1	0	0	2		3				
Re-Eval Mtgs held	0	0	0	5		3				
New Placements offered	1	0	0	2		3				
Transfer in students (includes students coming back from homeschool)	11	1	2	0		2				
Exits (includes grads, dismissals & students going to homeschool)	6	3	2	3		1				
Revocation of Services	3	0	0	0		0				
Moved during Eval	0	0	0	0		0				
504/Health Plans										
Current 504 Plans	27	27	26	26		27				

TJ Walker Board Report

February, 2024

Parent Teacher Conferences

February 22nd from 4:00- 7:00 PM in the MS Gym.

Expect to share each students progress towards reaching there individual goals and a one pager on what parents can do to support their child meet their goal

Teaching and Learning

- 5 Weeks until Forward EXAM Writing. ELA Team continues preparing students for success.
- MS Staff Stacy Judas, Morgan Kiedrowski and Mark Smullen attended EducClimber Training
 - Important to learn how to access more information in Educlimber
 - Important that more than one person knows how
- Math Team met with Principal Smullen on February 8th and they did a Math Data Dig together.

Counselor Updates

- 2nd round of SAEBERS groups.
- STRIDE Counseling is full.
- Mrs. Kiedrowski attended trainings for the following: Educlimber, Restorative Practices, and Well Being for All

ELL Updates

- EL Meeting February 23 with CESA 7

Additional Updates:

- Incoming 9th Grade Parent Meeting held on February 6th. 9th Grade Course Requests are done.
- Incoming 6th, 7th, and 8th Grade course requests are done. Students with missing request sheets have been contacted to submit these.
- Parent Teacher Conferences February 22, 2024
- Teacher In-Service February 23, 2024 - No School

To: Board of Education
From: Katie Smullen, Principal, Sunrise Elementary School
Date: February 2024
Re: February Report to the Board



Teaching and Learning

Battle of the Books

After our successful Spelling Bee, a group of students (and some brave staff members) are taking on another challenge . . . Battle of the Books! The staff versus student competition will take place on Tuesday, February 13th. The winning student team will then compete in the state competition the following week. The list of books is varied, and highly awarded. We are thankful that both staff and students have been exposed to these great books.

Community Engagement

Basketball Half-Time Performance

Over one hundred Sunrise students performed an electrifying basketball routine after the 1st period at the SBHS Basketball Game versus Sevastopol on Friday, February 1st. The students had practiced for weeks under their music teacher, Ms. Pfiester's guidance, and were met with thunderous applause.

Finance, Facilities and Operations

Playground Committee Update

After being awarded \$50,000 from the City of Sturgeon Bay for Sawyer Elementary School's playground, we are working on another Community Investment Grant, which will focus on Sunrise. We have gathered letters of support from local Bed and Breakfasts, which we hope will meet the requirement that a beautiful playground would also increase tourism, leading to an overnight stay in Sturgeon Bay.

Upcoming Events

- February 13th - Regional Spelling Bee
- February 23rd - No School
- February 29th - Author Visit

SCHOOL DISTRICT OF STURGEON BAY

ANCHORED IN EXCELLENCE

1230 Michigan Street | Sturgeon Bay, WI 54235

Phone: 920-746-2800 | Fax: 920-746-3888

Board of Education Report

February 2024

Katy DeVillers

Sawyer Principal

Teaching and Learning

- On February 28th, Author Duncan Tonatiuh will be visiting Sawyer School! The themes in his stories relate to the Latino experience, with subjects that include social justice issues, art, history, and immigration. We are excited to welcome him and have him offer a wonderful experience for our students. A big THANK YOU to Holly Selle for organizing this event!

Community Engagement

- I have been asked to join the Children First Development Center Board as school district representative. I attended one meeting in January and will continue to attend monthly board meetings going forward. It is wonderful to be part of this group and it will hopefully lead to a more consistent communication and support for families as they start in their new day care setting and then move to our 4K program at Sawyer.
- Our 4K students will be visiting the Weidner Center on February 8th to see a performance of The Rainbow Fish.
- On February 9th, The Griffon String Quartet will be performing for our students in our gymnasium.

Finance/ Facilities and Operations

- Our Sawyer School Safety Team is working to create an electronic binder that includes all aspects of our safety processes and procedures to ensure safety for staff and students. We will meet again on February 15th and continue to meet each month throughout the school year. We are on-track to complete this task early this summer.



Board of Education Report

February 12, 2024

Jennifer Weber

Director of Teaching, Learning and Technology

Teaching and Learning

- Constance Vogel and I will be attending the Federal Funding conference February 26-27 in Wisconsin Dells. The annual conference is an opportunity to keep up to date with changes and gather information about our federal grant requirements. Our goal is to establish our team's knowledge base and shared responsibility for writing and monitoring the Federal Title grants each year.
- January is data month! During the month of January, literacy coaches, interventionists and principals held data digs at every grade level K-5. As we looked at district literacy and math data it is clear that the changes we have made to our building schedules, intervention groups, and the newly implemented data protocols and literacy curriculum are making a difference! This is happening in correlation with the planning we are doing to change our core instruction strategies to be aligned with the Science of Reading. Last year at this time we were just beginning to review literacy programs for possible adoption. The first year of implementation, while a lot of work, has gone really well. Even if you have an opportunity to listen to the podcast [Sold a Story](#) or read through the document [How We Teach Reading in Sturgeon Bay Schools](#), both are worth another look. They are posted on the school website. As we continue to rethink the way we approach literacy, the information available in these two sources will help to create context for why this process is critically important.
- Abby Jacobson, Sturgeon Bay High School Academic Coach, and I have begun working with the high school science department on their curriculum review. These are half day meetings in the Teaching & Learning Center; the goals of the review are to use current data to inform our instruction, establish our understanding of best practices in teaching secondary science, collectively problem solve, and actively plan for increased student engagement and achievement while vetting new curriculum resources.
- February 14-15 marked the second of the CESA Assessment Workshops which focused on project-based assessments. This provided a group of middle and high school staff members with "non-traditional" teaching assignments and opportunity to explore best

practices in assessment for their subject area. The workshop is just one of the things we are involved in this year to ensure student growth and, in turn, more positive outcomes for District achievement.

Department of Technology

- The crossover between Teaching & Learning and the Technology department is often a little blurry. This is the case when it comes to professional development and planning for items such as eduClimber training, middle/high school scheduling for the 24-25 school year, and planning for all-staff inservice days. Each of these teams worked throughout the month of February to ensure seamless transfer of information and professional development aimed at building more efficient systems.
- The move to online ACT testing is no small feat and extends into the Technology Department. A special thanks to Joan Winkel, Amy Lautenbach, and Jenni O'Handley for their extensive work behind the scenes in gathering information, inputting accommodations, problem-solving and providing the team with the necessary information and resources for a successful testing window. Nelson DeMeuse holds the title of Testing Technology Coordinator and is working to validate, configure and ensure that we can freeze the testing environment during the exam periods.
- New Student Online Registration for the upcoming 2024-25 school year opened early in February. This also coincides with the annual DPI Public School Open Enrollment application cycle, available on DPI's website for prospective non-resident students. New Student online registration is intended for students who do not currently attend SBSB, but plan to enroll for next school year. New last year for current families with new students is to utilize their active PowerSchool Parent Portal account to seamlessly access the online registration form instead of creating a separate "Enrollment/Registration" account. This new feature will continue with the upcoming "Returning Student Annual Registration" period that will open in May, allowing parents to complete annual registration earlier this year and quickly through their established account.

Business Manager Update

Jake Holtz

2/21/24



1. Year End Projections

Not a whole lot of change from the end of December (which you saw at the board retreat) to now. Through December, we were looking at a surplus of \$78,500. Through January, now, we are looking at \$79,750.

There have been no major dips or jumps in projections in the last two months. Some natural ebbs and flows but, nothing shocking. As expected, this month, we saw the salaries projection number snap back a bit, as we got through the first three payroll month for teachers and second three payroll month for 12-month employees. Benefits is a little over as I have paid a couple extra post-employment catchups.

Currently, any budget line over \$2 million is projected to be within 0.5% of budget with the exception of that benefits line. The bigger percentages are those smaller budget items like Capital Objects (we purchased a second van which was recorded here but will be reimbursed – that reimbursement will reflect as a revenue), debt retirement (that is for the video scoreboard in the gym), and insurance and judgements (where we're projecting to be \$43k under budget).

The bottom line is, so far, I am happy with the way our budget is trending for the year.

2. Next teacher post-employment catchup payment

Assuming you approve the recommended Fund 38 fund balance transfer (listed on the operating agenda), we would be looking at a projected end of year surplus of about \$180,000. So, with that, my plan (unless I hear from you) is to catch up all staff that has been here since the 2014-15 school year. That amount would be \$172,000.

This will leave us with about \$258,700 left to pay. With that amount, I would expect us to be fully caught up by the end of August. This would either be through some more contributions this year and/or budgeted contributions in the next fiscal year.

3. Time off stats

After our conversation regarding flexibility teachers at the board retreat and at the annual compensation review meeting, specifically as it relates to more flexibility in time off, I pulled together some stats for you. When pulling together these stats, I wanted to look at whether we had an overall problem with people taking time off (missing too many days) and/or what their reasons for missing are. Before jumping into the numbers, I'll share that, overall, I was pleasantly surprised with where we're at:

- Through Friday, February 9th teaching staff have requested (and subsequently had approved) 51.25 Personal Days, 20 Unpaid days, and 321.92 sick days. This equals 393.17 days used or, about 3.304% of contracted days.

Some important things to note with those numbers:

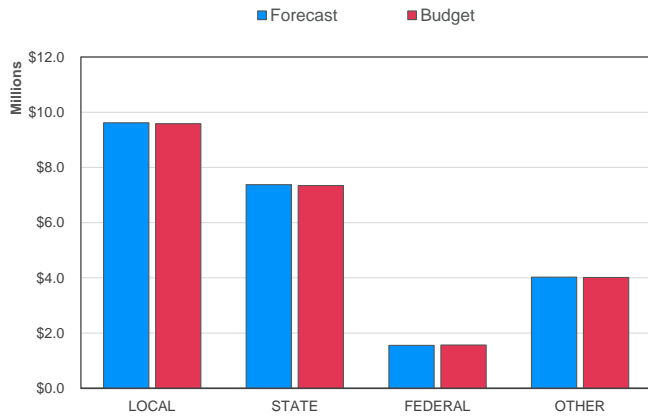
- Included are requests that have been approved for future dates. For example, personal days scheduled ahead of time and sick leave for doctor appointments
- The total number of days missed does NOT include FMLA time off (e.g. pregnancies or cancer)
 - Currently, there are 115.5 FMLA days entered
- Another way to look at this is, these days off equate to a high school student missing 5.5 days of school in a year (7 if you include the FMLA days)

General and Special Education Funds | Financial Forecast

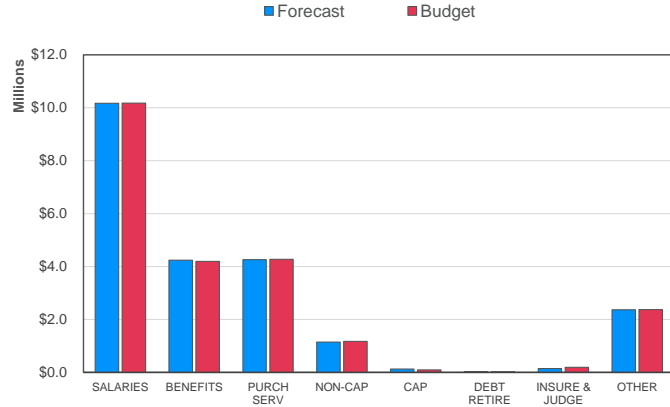
For the Period Ending January 31, 2024

	Prior YTD	Current YTD	Add: Anticipated Revenues / Expenses	Annual Forecast	Annual Budget	Variance Favorable / (Unfavorable)
REVENUES						
Local	\$3,986,361	\$3,461,379	\$6,156,714	\$9,618,093	\$9,584,228	\$33,865
State	\$2,251,682	\$2,577,418	\$4,796,321	\$7,373,739	\$7,344,330	\$29,409
Federal	\$148,333	\$32,436	\$1,524,588	\$1,557,024	\$1,567,840	(\$10,816)
Other	\$31,780	\$36,853	\$3,991,113	\$4,027,966	\$4,012,129	\$15,837
TOTAL REVENUE	\$6,418,156	\$6,108,086	\$16,468,736	\$22,576,822	\$22,508,527	\$68,295
EXPENDITURES						
Salaries	\$4,311,886	\$5,083,313	\$5,086,142	\$10,169,455	\$10,176,027	\$6,571
Benefits	\$1,745,110	\$2,244,600	\$1,997,521	\$4,242,121	\$4,195,920	(\$46,200)
Purchased Services	\$1,068,096	\$1,055,269	\$3,203,297	\$4,258,567	\$4,271,346	\$12,780
Non-Cap Objects	\$698,012	\$773,103	\$372,454	\$1,145,557	\$1,172,372	\$26,815
Capital Objects	\$43,900	\$95,988	\$30,000	\$125,988	\$92,288	(\$33,700)
Debt Retirement	\$21,612	\$21,612	\$5,500	\$27,112	\$22,000	(\$5,112)
Insurance and Judgements	\$192,641	\$138,504	\$7,993	\$146,497	\$189,716	\$43,219
Other Objects/Transfers	\$9,024	\$24,974	\$2,338,432	\$2,363,406	\$2,370,464	\$7,058
TOTAL EXPENDITURES	\$8,090,280	\$9,437,364	\$13,041,339	\$22,478,702	\$22,490,133	\$11,431
SURPLUS / (DEFICIT)	(\$1,672,124)	(\$3,329,278)	\$3,427,398	\$98,120	\$18,394	\$79,726
ENDING FUND BALANCE	\$3,039,585	\$1,192,429		\$4,619,826	\$4,540,100	\$79,726

Revenues by Source | Forecast vs. Budget



Expenditures by Object | Forecast vs. Budget



SCHOOL DISTRICT OF STURGEON BAY

ANCHORED IN EXCELLENCE

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February 21, 2024, Board of Education Meeting Superintendent Report

Prepared by Dan Tjernagel, Superintendent of Schools

Updated for the meeting packet February 13, 2024; Additional updates added later are in section four

1. Teaching & Learning

- a. **February 23, 2024, In-service** – The next professional development day for staff will be next month on Friday, February 23.
- b. **February 2 CESA 7 PAC Meeting** – The monthly regional superintendent meeting occurred at CESA 7 and began with a legislative breakfast. Several legislators, including Rep. Joel Kitchens, joined the group to discuss a wide range of topics.

2. Community Engagement

- a. **DCEDC Board** - The monthly DCEDC Board meeting is on Monday, February 19.
- b. **YMCA Board meeting** – The regular monthly YMCA Board meeting is Thursday, February 15.
- c. **Newsletter Update** – As discussed previously, including but not limited to the December 2023 learning session and the February 7 annual board retreat, there is now consensus to shift our *Clipper Pride* community newsletter to an approach that partners with the *Peninsula Pulse*. As you know, I have been working on a one-page document that can assist a work group of about a dozen, or potentially more, people in assembling content, making asks for specific stories and pictures, etc.

So far, I have identified 4 P.M. on March 6 for an initial meeting, with a second meeting at 4 P.M. on March 20, to help us get the ball rolling and be ready to have a spring issue come out between spring break and the start of summer. Thanks in advance to anyone who will end up getting involved and assisting with this communication process now and in the future. Stay tuned for more.

3. Finance, Facilities, & Operations

- a. **Health Insurance Renewal Meeting** – Representatives from M3, our consortium's health insurance broker, was in contact on February 13 to schedule renewal meetings with each district. We scheduled our meeting for Monday, March 4, which was the earliest date available. Jake and I are hopeful we'll have

information for the March 6 learning session, as well as pertinent updates for the Board and staff.

- b. Professional Staff Annual Compensation Review Meeting** – The annual review meeting was held after school on Thursday, February 1. Special thanks go to the teacher representatives from each building, as well as the school board reps, who all took time to attend and work through the annual meeting agenda.

There is an informational item as part of the board agenda and packet itself, so I won't attempt to summarize the meeting here. The meeting minutes were sent to all teaching staff through the building-level email groups on Monday, February 12, after giving the meeting attendees time to assist with any corrections and/or improvements to the minutes.

As stated within the meeting minutes, we'll work through the usual meetings and discussions in the months of February, March, and April. First readings of the handbook and Salary and Supplemental Pay Guide documents typically occur in May and second readings/approval in June so the various items and any related language can be set prior to the start of the new fiscal year on July. Stay tuned.

4. **Additional Items and/or Updates** *(added after I submitted my report for the Board packet)*